

REGULAR MEETING – June 9, 2020

On this the 09th day of June, 2020 at 9:00 A.M. the Honorable Commissioners Court of Blanco County convened in a REGULAR MEETING at a regular meeting place thereof in the Courthouse in Johnson City with the following members to-wit:

BRETT BRAY	COUNTY JUDGE
TOMMY WEIR	COMMISSIONER PCT. 1
EMIL UECKER	COMMISSIONER PCT. 2
CHRIS LIESMANN	COMMISSIONER PCT. 3
PAUL GRANBERG	COMMISSIONER PCT. 4
LAURA WALLA	COUNTY CLERK

ITEM 1 – Call to Order and Roll Call.

ITEM 2 – Pledge of Allegiance.

ITEM 3 – PUBLIC COMMENTS – opportunity for the general public to address the Court on any matter. Comments are limited to 3 minutes.

ITEM 4 – Consider approval of minutes of prior Commissioners Court meeting(s). Vote on any action taken. (Judge Bray)

COMMISSIONER UECKER made the motion to dispense with the reading of the minutes and accept them as presented, seconded by Commissioner Weir. Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERG – YES. MOTION CARRIED. 5/0

ITEM 5 – Consider approval, of the estimated June 2020 payroll. Vote on any action taken. (Judge Bray)

COMMISSIONER LIESMANN made the motion to approve the estimated June 2020 payroll in the amount of \$305,383.32, seconded by Commissioner Granberg. Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERG – YES. MOTION CARRIED. 5/0

ITEM 6 – Consider approval of the official reports. Vote on any action taken. (Judge Bray)

COMMISSIONER GRANBERG moves to approve the official reports, seconded by Commissioner Uecker. Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERG – YES. MOTION CARRIED. 5/0

ITEM 7 – Consider ratifying or approving line item transfers as presented. Vote on any action taken. (Judge Bray)

COMMISSIONER WEIR made the motion to ratify and approve line item transfers as presented, seconded by Commissioner Uecker. Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERG – YES. MOTION CARRIED. 5/0.

ITEM 8 – Consider approval of the outstanding bills. Vote on any action taken. (Judge Bray)

COMMISSIONER LIESMANN made the motion approving the outstanding bills in the amount of \$55,789.78, seconded by Commissioner Weir. Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERG – YES. MOTION CARRIED. 5/0.

ITEM 9 – Consider report from the outside auditor for fiscal year 2018-19. Vote on any action taken. (Judge Bray)

COMMISSIONER LIESMANN made the motion to accept the report from the outside auditor for fiscal year 2018-19, seconded by Commissioner Uecker. Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERG – YES. MOTION CARRIED. 5/0

ITEM 10 – Authorize the County Judge to sign the real estate contract to complete the sale of lot 19 in Lake of the Hills subdivision. Vote on any action taken. (Judge Bray)

COMMISSIONER WEIR made the motion authorizing the County Judge to sign the real estate contract to complete the sale of lot 19 in Lake of the Hills subdivision accepting the donation by the realtor, Candy Cargill, of her time and effort, seconded by Commissioner Granberg. Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERG – YES. MOTION CARRIED. 5/0/

ITEM 11 – Update on progress of the 2020 Census. Informational item only. (Judge Bray)

ITEM 12 – Consider acceptance of the 2019 Financial Audit for the North Blanco County Emergency Services District #1. Vote on any action taken. (Judge Bray)

COMMISSIONER LIESMANN made the motion to accept the 2019 Financial Audit for the North Blanco County Emergency Services District #1, seconded by Commissioner Weir. Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERG – YES. MOTION CARRIED. 5/0

ITEM 13 – Consider authorization for the County Judge to sign a resolution to seek grant funding from the Office of the Governor criminal Justice Division Coronavirus Emergency Supplemental Funding Program 2020. Vote on any action taken. (Judge Bray)

COMMISSIONER LIESMANN made the motion authorizing the County Judge to sign a resolution to seek grant funding from the Office of the Governor criminal Justice Division Coronavirus Emergency Supplemental Funding Program 2020, seconded by Commissioner Granberg. Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERG – YES. MOTION CARRIED. 5/0

ITEM 14 – Consider proclamation declaring June 14 as “flag day” and June 14-20 as “flag week”. Vote on any action taken. (Judge Bray)

COMMISSIONER WEIR made the motion proclaiming declaring June 14 as "flag day" and June 14-20 as "flag week", seconded by Commissioner Uecker. Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERT – YES. MOTION CARRIED. 5/0

ITEM 15 – Consider approval to replat lot 5 in the Circle N Ranchette subdivision. New lots to be known as lots 5A and 5B. Vote on any action taken. (Commissioner Uecker)

COMMISSIONER UECKER made the motion approving the replat lot 5 in the Circle N Ranchette subdivision, new lots to be known and lots 5A and 5B once all fees are paid, seconded by Commissioner Weir. Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERG – YES. MOTION CARRIED. 5/0

ITEM 16 – Open, review and possibly select winning bid for Precinct 3 paving projects. Vote on any action taken.

COMMISSIONER LIESMANN made the motion to accept the bid from Ruvalcaba's at \$2.88 per square yard, seconded by Commissioner Granberg. Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERG – YES. MOTION CARRIED. 5/0

ITEM 17 – Open, review and possibly select winning bid for Precinct 4 paving projects. Vote on any action taken. (Commissioner Granberg)

COMMISSIONER GRANBERG moves to accept the bid from Ruvalcaba's at \$3.06 per square yard, seconded by Commissioner Liesmann. Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERG – YES. MOTION CARRIED. 5/0

ITEM 18 – Consider authorization for the County Judge to sign a contract with Wastewater Transport Services to service the grease trap at the LEC. Vote on any action taken. (Sheriff Jackson)

COMMISSIONER LIESMANN made the motion authorizing the County Judge to sign a contract with Wastewater Transport Services to service the grease trap at the LEC, seconded by Commissioner Weir. Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERG – YES. MOTION CARRIED. 5/0

ITEM 19 – Consider approval for the purchase of 3 tasers & accessories for the LEC as outlined in the capital equipment portion of the FY2019-20 budget. Vote on any action taken. (Sheriff Jackson)

COMMISSIONER WEIR made the motion to approve the purchase of 3 tasers & accessories for the LEC as outlined in the capital equipment portion of the FY2019-20 budget at the cost of \$5,462.25, seconded by Commissioner Liesmann. Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERG – YES. MOTION CARRIED. 5/0

ITEM 20 – Consider authorization for the County Judge to enter into an Interlocal agreement with the City of Austin for installation, configuration, maintenance and repair or public safety equipment and systems. Vote on any action taken. (Sheriff Jackson)

COMMISSIONER LIESMANN made the motion authorizing the County Judge to enter into an Interlocal agreement with the City of Austin for installation, configuration, maintenance and repair or public safety equipment and systems, seconded by Commissioner Uecker. Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERG – YES. MOTION CARRIED. 5/0

ITEM 21 – Consider burn ban. Vote on any action taken. (Judge Bray)

This item passed at this time.

ITEM 22 – Adjourn.

COMMISSIONER UECKER made the motion to adjourn, seconded by Commissioner Weir.
Judge Bray called for discussion and vote.

JUDGE BRAY – YES.

COMMISSIONER WEIR – YES.

COMMISSIONER UECKER – YES.

COMMISSIONER LIESMANN – YES.

COMMISSIONER GRANBERG – YES. MOTION CARRIED. 5/0

Meeting adjourned at 09:58 o'clock a.m.

The above and foregoing minutes were examined and approved in Open Court this _____
day of _____, 2020.

County of Blanco

I, Laura Walla, County Clerk, Blanco County, Texas attest that the foregoing is a true and correct
accounting of the Commissioner's Court authorized proceedings for June 9, 2020.

County Clerk and Ex-Officio Member

of Commissioner's Court, Blanco County, Texas

**BLANCO COUNTY
REQUEST FOR A LINE-ITEM TRANSFER**

DATE: 6/18/20

TO: HONORABLE COMMISSIONERS COURT OF BLANCO COUNTY, TEXAS

FROM: Brett Bray

DEPARTMENT General Budget

I SUBMIT TO YOU FOR YOUR CONSIDERATION, THE FOLLOWING LINE ITEM TRANSFERS:

FUND	LINE ITEM DESCRIPTION	LINE ITEM #	AMOUNT
FROM: <u>general</u>	<u>Mtnce of Co. Bldgs</u>	<u>10-500-506</u>	<u>\$ 500.00</u>
TO: <u>general</u>	<u>Furniture/Fixtures of Bldgs</u>	<u>10-500-520</u>	<u>\$ 500.00</u>
			<u>\$ 500.00</u>

Reason for request:
to cover purchase

Note: This change is the budget for county purposes is in accordance with 111.011
Changes in Budget for County Purposes" of the Local Government Code.



Department Head Signature

Attest: County Clerk
(if Commissioners' Court Action)

Co Judge/Commissioners' Court Approval
(as needed)

BLANCO COUNTY
REQUEST FOR A LINE-ITEM TRANSFER

DATE: 6/10/20

TO: HONORABLE COMMISSIONERS COURT OF BLANCO COUNTY, TEXAS

FROM: Brett Bray

DEPARTMENT General Budget

I SUBMIT TO YOU FOR YOUR CONSIDERATION, THE FOLLOWING LINE ITEM TRANSFERS:

FUND	LINE ITEM DESCRIPTION	LINE ITEM #	AMOUNT
FROM: <u>general</u>	<u>Mtnce of Co. Bldgs</u>	<u>10-500-506</u>	<u>\$ 200.00</u>

COPY

TO: <u>general</u>	<u>Furniture/Fixtures of Bldgs</u>	<u>10-500-520</u>	<u>\$ 200.00</u>
			<u>\$ 200.00</u>

Reason for request:
to cover cost of purchase Zoom Room license

Note: This change is the budget for county purposes is in accordance with 111.011
Changes in Budget for County Purposes" of the Local Government Code.

BB
Department Head Signature

Attest: County Clerk
(if Commissioners' Court Action)

Brett Bray
Co Judge/Commissioners' Court Approval
(as needed)

BLANCO COUNTY
REQUEST FOR A LINE-ITEM TRANSFER

6-16-20
Funds are
available.
\$

DATE: 6-4-2020

TO: HONORABLE COMMISSIONERS COURT OF BLANCO COUNTY, TEXAS

FROM: PAUL GRANBERG

DEPARTMENT General Budget

I SUBMIT TO YOU FOR YOUR CONSIDERATION, THE FOLLOWING LINE ITEM TRANSFERS:

FUND	LINE ITEM DESCRIPTION	LINE ITEM #	AMOUNT
FROM: <u>R+B Pet 4</u>	<u>FUEL</u>	<u>15-570-312</u>	<u>500.00</u>

COPY

TO: <u>R+B Pet 4</u>	<u>MAINT ENHANCE OF JOINT EQUIP</u>	<u>15-570-327</u>	<u>500.00</u>
			\$ -

Reason for request: DEPLETED LINE

Note: This change is the budget for county purposes is in accordance with 111.011 Changes in Budget for County Purposes". of the Local Government Code.

Paul Granberg
Department Head Signature

Attest: County Clerk
(if Commissioners' Court Action)

Brett B...
Co Judge/Commissioners' Court Approval
(as needed)

Blanco County Commissioners' Court

June 23, 2020

Invoice File Listing By Fund

Fund	Description	Disbursement
010	General Fund	\$ 142,264.09
015	Road & Bridge Fund	\$ 21,516.49
045	Inmate Commissary Fund	\$ 96.95
Total		\$ 163,877.53

The attached list of Claims Payable have been examined & approved for payment by the Assistant County Auditor as provided by the Texas LGC 113.064 & 113.065

Attest Asst. County Auditor: 

Date 6-18-20

The attached list of Claims Payable have been examined & approved for payment by the Commissioners' Court as provided by the Texas LGC 115.021 & 115.022

County Judge _____ Date _____

Commissioner Pct 1 _____ Commissioner Pct 3 _____

Commissioner Pct 2 _____ Commissioner Pct 4 _____

DEPARTMENT	NAME-OF-VENDOR	INVOICE-NO	S	DESCRIPTION-OF-INVOICE	AMOUNT
0415-COUNTY ATTORNEY	QUILL CORPORATION	73181	A	INV#7528017 CO ATTY	118.52
	DEPARTMENT TOTAL				118.52
0425-COUNTY SHERIFF	ADAM ACOSTA	73136	A	REIMBURSEMENT	37.91
	BLANCO REGIONAL CLINIC P.A.	73143	A	INV#171738 LEC	133.00
	BLANCO REGIONAL CLINIC P.A.	73144	A	INV#171624 LEC	133.00
	CHARM-TEX, INC	73145	A	INV#0221465-IN LEC	185.60
	DASH MEDICAL GLOVES, INC	73146	A	INV#1200773 LEC	257.70
	GALLS, LLC	73159	A	INV#015750975 LEC	49.99
	GALLS, LLC	73160	A	INV#015685672 LEC	47.25
	GALLS, LLC	73161	A	INV#015731004 LEC	3.99
	GALLS, LLC	73162	A	INV#015759639 LEC	94.50
	GT DISTRIBUTORS, INC	73167	A	INV#0770356 LEC	33.25
	MCHD	73103	A	INV #BCSO-052020	180.00
	OFFICESUPPLY.COM	73173	A	INV#3900244 LEC	181.80
	PEDERNALES ELECTRIC COOP	73106	A	INV #955 LEC	3,165.49
	PERFORMANCE FOOD SERVICE	73175	A	INV#99166919 LEC	239.89
	PERFORMANCE FOOD SERVICE	73176	A	INV#9923644 LEC	469.01
	SOUTHERN HEALTH PARTNERS	73114	A	INVBASE38541	5,565.81
	TEXAS A&M ENGINEERING EXT SRV	73188	A	INV#RJ7263872 LEC	275.00
	THOMSON WEST	73128	A	INV #842401493	299.75
	WORKQUEST	73198	A	INV#PINV0153839 LEC	343.09
	DEPARTMENT TOTAL				11,696.03
0435-INDIGENT HEALTH CARE	BAYLOR SCOTT WHITE	73082	A	PATIENT #H7300162829000	646.87
	BAYLOR SCOTT WHITE	73083	A	PATIENT #H7300162829000	51.00
	BAYLOR SCOTT WHITE	73084	A	PATIENT #H7300163124400	757.02
	JOHNSON CITY PHARMACY	73127	A	MANDATED INDIGENT HLTH CARE	56.10
	QUEST DIAGNOSTIC	73107	A	PATIENT #7742924000R	9.06
	SCOTT & WHITE HOSPITAL	73108	A	PATIENT #453496267	71.93
	SCOTT & WHITE HOSPITAL	73109	A	PATIENT #453496267	70.71
	SCOTT & WHITE HOSPITAL	73110	A	PATIENT #453496267	117.74
	SCOTT & WHITE HOSPITAL	73111	A	PATIENT #PH9463209200	128.04
	SCOTT & WHITE HOSPITAL	73112	A	PATIENT #PH9461866720	46.73
	SCOTT & WHITE HOSPITAL	73113	A	PATIENT #570434691	46.73
	SCOTT & WHITE HOSPITAL	73133	A	PATIENT #PH9464300530	71.93
	SCOTT & WHITE HOSPITAL	73134	A	PATIENT #PH9464856390	92.44
	DEPARTMENT TOTAL				2,166.30
0440-COUNTY EXTENSION AGENCY	POSTMASTER/BOX RENT	73179	A	BOX 189 RENTAL	94.00
	DEPARTMENT TOTAL				94.00
0445-EMERGENCY MANAGEMENT	DIALTONESERVICEES L.P.	73091	A	ACCT #10000001486 CO JUDGE	7.02
	DIALTONESERVICEES L.P.	73092	A	ACCT #10000001488 EMC	7.02
	DIALTONESERVICEES L.P.	73093	A	ACCT #10000001487 DISPATCH	7.02
	DIALTONESERVICEES L.P.	73094	A	ACCT #10000001443 SHERIFF	7.02
	DEPARTMENT TOTAL				28.08
0450-JUDICIAL EXPENSES	33RD & 424TH JUDICIAL DISTRICTS CSC	73081	A	INV #MAY 2020	535.61
	BLANCO CO CHILD PROTECTION BD	73086	A	JURY DONATIONS	80.00
	HILL COUNTRY CHILD ADVOCACY CT	73087	A	JURY DONATIONS	80.00

DEPARTMENT				
NAME-OF-VENDOR	INVOICE-NO	S	DESCRIPTION-OF-INVOICE	AMOUNT
STATE COMPTROLLER	73088	A	JURY DONATIONS (1)	40.00
DEPARTMENT TOTAL				735.61
0451-DISTRICT JUDGE				
ALAN GARRETT	73123	A	JUVENILE BOARD COMP	100.00
ALAN GARRETT	73124	A	DISTRICT JUDGE SUPPLEMENT	51.40
BURNET COUNTY TREASURER	73090	A	DISTRICT JUDGE MAY 2020	4,051.24
EVAN C. STUBBS	73125	A	DISTRICT JUDGE SUPPLEMENT	51.40
EVAN C. STUBBS	73126	A	DISTRICT JUDGE SUPPLEMENT	100.00
DEPARTMENT TOTAL				4,354.04
0452-DISTRICT ATTORNEY				
BURNET COUNTY TREASURER	73089	A	DISTRICT ATTORNEY MAY 2020	13,830.75
DEPARTMENT TOTAL				13,830.75
0453-JUVENILE PROBATION				
JUVENILE PROBATION DEPT	73101	A	JUNE 2020	4,540.88
DEPARTMENT TOTAL				4,540.88
0500-COURTHOUSE EXPENSES				
ARROW-MAGNOLIA INTERNATIONAL, INC.	73138	A	INV#IV200005335 S. ANNEX	354.82
BILL'S LOCK & KEY	73142	A	INV#22328 LEC	2,593.00
BLANCO COUNTY APPRAISAL DIST	73085	A	3RD QUARTER	18,573.18
EMIL UECKER	73148	A	REIMBURSEMENT	217.00
FILTERBUY, INC	73158	A	ORDER#16246 N. ANNEX	173.16
GVTC	73095	A	830-833-4212 SOUTH ANNEX	109.91
GVTC	73096	A	830-833-4212 SOUTH ANNEX	286.83
GVTC	73097	A	830-833-5331 PCT 1 & 4	94.95
HILL COUNTRY WIRELESS & TECHNOLOGY	73100	A	ACCT #1040	25.00
LOWER COLORADO RIVER AUTHORITY	73102	A	CUST #TWER0005758	268.67
NEFFENDORF, KNOPP HORRY & DOSS PC	73104	A	ID #19562	18,750.00
PAY AND SAVE INC.	73174	A	ACCT#137002 LEC	11.79
PEDERNALES ELECTRIC COOP	73105	A	INV #955	2,049.24
QUILL CORPORATION	73180	A	INV#7630290 CH	469.80
QUILL CORPORATION	73182	A	INV#7043577 CH	207.42
TERMINIX	73115	A	INV # 251891 OLD JAIL	50.00
TERMINIX	73116	A	INV # 252050 ANNEX	100.00
TERMINIX	73117	A	INV # 251972 COURTHOUSE	80.00
TERMINIX	73118	A	INV # 252041 LEC	136.00
TERMINIX	73119	A	INV # 252439 SOUTH ANNEX	85.00
TEXAS ASSOCIATION OF COUNTIES	73120	A	MEMBER 160 WORK COMP	8,196.00
TEXAS ASSOCIATION OF COUNTIES	73121	A	INV #NRCN-28969-PC	33,705.00
VERTICAL BRIDGE S3 ASSETS, LLC	73122	A	INV #00110967	637.60
WW GRAINGER, INC	73163	A	INV#9549854348 CH	113.45
WW GRAINGER, INC	73164	A	INV#9549854348 LEC	37.82
DEPARTMENT TOTAL				87,325.64
0520-JUSTICE OF THE PEACE #4				
TEXAS ASSOCIATION OF COUNTIES	73189	A	INV#24719/24719 JP4	60.00
DEPARTMENT TOTAL				60.00
0550-RECYCLING COORDINATOR				
FASTENAL COMPANY	73157	A	REF#TX001117232 RECYCLE	71.02
DEPARTMENT TOTAL				71.02
0560-GENERAL FUND CAPITAL EQUIPMENT				
GT DISTRIBUTORS, INC	73166	A	INV#0771166 LEC	102.72

DEPARTMENT

NAME-OF-VENDOR	INVOICE-NO	S	DESCRIPTION-OF-INVOICE	AMOUNT
RAYMOND C BENOIST	73183	A	UNIT 2002 REWIRE	385.00
RAYMOND C BENOIST	73184	A	UNIT 2001 INSTALLATION	1,751.50
REPUBLIC OF TEXAS SAFETY EQUIP INC	73185	A	INV#2020-019 LEC	10,162.00
REPUBLIC OF TEXAS SAFETY EQUIP INC	73186	A	INV#2020-016 LEC	4,842.00
DEPARTMENT TOTAL				17,243.22
FUND TOTAL				142,264.09

DEPARTMENT					
NAME-OF-VENDOR	INVOICE-NO	S	DESCRIPTION-OF-INVOICE	AMOUNT	
0540-R&B PCT #1					
AG-PRO COMPANIES	73135	A	INV#P32404 PCT 1	523.62	
ARROW-MAGNOLIA INTERNATIONAL, INC.	73139	A	INV#IV200005469 PCT 1	290.33	
ERGON ASPHALT AND EMULSIONS, INC	73149	A	INV#9402257938 PCT 1	2,131.28	
ERGON ASPHALT AND EMULSIONS, INC	73150	A	INV#9402257939 PCT 1	2,393.94	
ERGON ASPHALT AND EMULSIONS, INC	73151	A	INV#9402260091 PCT 1	2,246.35	
ERGON ASPHALT AND EMULSIONS, INC	73152	A	INV#9402260092 PCT 1	2,333.90	
GRANDE TRUCK CENTER	73165	A	INV#1850768 PCT 1	22.11	
GVTC	73098	A	830-833-5331 PCT 1	46.97	
KIRK FELPS	73168	A	INV#80352 PCT 1	5.97	
KIRK FELPS	73169	A	INV#80632 PCT 1	169.00	
KIRK FELPS	73170	A	INV#80632 PCT 1	66.96	
PETERSON TIRE	73177	A	INV#BL40296 PCT 1	492.00	
THIRD COAST DISTRIBUTING, LLC	73190	A	INV#811915 PCT 1	13.78	
THIRD COAST DISTRIBUTING, LLC	73191	A	INV#812695 PCT 1	47.92	
THOMAS WEIR	73197	A	REIMBURSEMENT	23.97	
UNIFIRST CORPORATION	73129	A	ACCT #512256 PCT 1	122.12	
DEPARTMENT TOTAL				10,930.22	
0550-R&B PCT #2					
ARMADILLO MATERIALS LLC	73137	A	INV#006983-IN PCT 2	25.28	
EMIL UECKER	73147	A	REIMBURSEMENT	102.97	
ODIORNE FEED/RANCH SUPPLY INC	73171	A	INV#160831 PCT 2	26.07	
ODIORNE FEED/RANCH SUPPLY INC	73172	A	INV#160787 PCT 2	9.99	
PETERSON TIRE	73178	A	INV#JC32869 PCT 2	25.00	
THIRD COAST DISTRIBUTING, LLC	73196	A	INV#809620 PCT 2	57.96	
UNIFIRST CORPORATION	73130	A	ACCT #512256 PCT 2	58.85	
DEPARTMENT TOTAL				306.12	
0560-R&B PCT #3					
THIRD COAST DISTRIBUTING, LLC	73192	A	INV#032124 PCT 3	143.46	
THIRD COAST DISTRIBUTING, LLC	73193	A	INV#032192 PCT 3	77.94	
THIRD COAST DISTRIBUTING, LLC	73194	A	INV#032194 PCT 3	13.98	
THIRD COAST DISTRIBUTING, LLC	73195	A	INV#032184 PCT 3	74.97	
UNIFIRST CORPORATION	73131	A	ACCT #512256 PCT 3	67.10	
DEPARTMENT TOTAL				377.45	
0570-R&B PCT #4					
ARROW-MAGNOLIA INTERNATIONAL, INC.	73140	A	INV#IV200005469 PCT 4	290.34	
BAMS DIESEL SERVICE	73141	A	REPAIR ORDER #962 PCT 4	232.00	
ERGON ASPHALT AND EMULSIONS, INC	73153	A	INV#9402263267 PCT 4	2,423.95	
ERGON ASPHALT AND EMULSIONS, INC	73154	A	INV#9402263268 PCT 4	2,188.81	
ERGON ASPHALT AND EMULSIONS, INC	73155	A	INV#9402265255 PCT 4	2,433.96	
ERGON ASPHALT AND EMULSIONS, INC	73156	A	INV#9402265256 PCT 4	2,193.82	
GVTC	73099	A	830-833-1077 PCT 4	46.16	
UNIFIRST CORPORATION	73132	A	ACCT #512256 PCT 4	93.66	
DEPARTMENT TOTAL				9,902.70	
FUND TOTAL				21,516.49	

DEPARTMENT	NAME-OF-VENDOR	INVOICE-NO	\$	DESCRIPTION-OF-INVOICE	AMOUNT
0400-JAIL INMATE COMMISSARY EXPENSES					
	SAN ANTONIO EXPRESS NEWS	73187	A	ACCT#570787487 LEC	96.95
	DEPARTMENT TOTAL				96.95
	FUND TOTAL				96.95

DEPARTMENT

NAME-OF-VENDOR

INVOICE-NO

S

DESCRIPTION-OF-INVOICE

AMOUNT

GRAND TOTAL

163,877.53



May 11, 2020

Hon. Brett Bray
Blanco County Judge
PO Box 387
Johnson City, TX 78636-0387

Dear Judge Bray:

The Texas Association of Counties Health and Employee Benefits Pool (TAC HEBP) is pleased to enclose Blanco County's employee benefit renewal packet for your upcoming plan anniversary date. We are hopeful that by providing this information earlier than ever before, you will be able to allow your employees to make their open enrollment changes online through the Employee Self-Service portal, <https://mybenefits.county.org>. Please be sure to read through your entire packet for information about how to process your renewal, as well as information about the new EAP benefits included with your health plan.

Here are some highlights of your Plan Year 2020-21 (PY2021) renewal:

As it has been for over a decade, the Pool renewal for PY2021 is below the national average for health plan rate increases (trend). This year, we are projecting a national combined medical and Rx trend of 6.4%. Renewal rates are set annually using a comprehensive process which determines the actuarial needs of the Pool for the coming year. We then evaluate each individual county or district based on a combination of the group's size, claims experience, age, and geographic area. Based on this analysis, your group's renewal rate may be above or below the trend rate.

Blanco County's Renewal Rate change(s):

Health Plan: -1%

Dental Plan: -5%

Life and Vision: No change to Life or Vision Rates for PY2021

Your renewal information may include alternate benefit plans with pricing (if not, alternates are available upon request). Please see the enclosed 'Alternate Plan instructions' document to learn how to view and select a plan that is not the same as your current benefit. Contact your Employee Benefits Consultant right away if you:

- Want to discuss other alternates, and/or to learn about the impact of changes to your plan
- Want information about other TAC HEBP employee benefit plans (Dental, Life, or Vision)
- Are considering changes to your personnel policies that will affect benefits (such as adding/dropping retiree benefits, changing waiting period, etc.)

Your Employee Benefits Consultant: Ernesto Martinez (ernestom@county.org) (800) 456-5974

Deadline for returning signed renewal documents to TAC HEBP: June 30, 2020

Other important items to note for the upcoming plan year:

- **NEW: EAP Benefits:** Beginning on October 1, your employees will have access to an outstanding Employee Assistance Program (EAP) as a part of your TAC HEBP health plan. Please see the attached EAP Introduction document for more information.
- **Healthy County forms:** Your renewal packet includes Healthy County Contacts and CSI (County Specific Incentive) documents. Please review and make changes as needed to your Wellness contact information. Please be sure to complete both forms and return them with your renewal.
- **Affordable Care Act Fees:** The HEBP Board voted to pay 2020 ACA fees on behalf of Pooled groups; see attached 'Health Care Reform Updates' document for details.
- **Open Enrollment Toolkit:** This will be sent via email by July 15, and contains the forms and notices your group will need to process employee benefit renewals.
- **Easy Peasy Quick & Easy:** Once your renewal benefit decision has been approved, complete Blanco County's Renewal Notice and Benefits Confirmation (RNBC) online through the OASys system. After the form has been entered online, please print and initial/sign where indicated, and return to TAC HEPB via email, or fax to (512) 481-8481 on or before the date shown below.

ACTION REQUIRED: Please present the renewal, with Alternates if desired, to the Commissioners Court for a decision. Once the renewal plan has been selected, complete the RNBC form online, and return the initialed and signed RNBC to TAC no later than June 30, 2020.

NOTE: *Submitting your RNBC after the due date will result in a delay in implementing your benefit plan renewal, including employee enrollment changes.*

TAC HEBP understands how valuable medical coverage is for your employees and their families. We appreciate your partnership with the Pool, and want to continue helping Blanco County offer this important benefit. Again, we thank you for your membership in the Pool and look forward to working with you for the upcoming plan year.

Sincerely,



Quincy Quinlan, Director
Health and Benefits Services Department
Texas Association of Counties

cc: Camille Swift

Renewal Attachments:

Renewal Letter

Renewal Documents

- Renewal Notice and Benefit Confirmation (RNBC)
- Alternate Health Plan Proposal (available by request for HRA or HSA plans)
- 12-month Claims Report
- High-Cost Claimant (HCC) Report

Healthy County Wellness Contacts designation form

Healthy County County-Specific Incentive (CSI) election form

Renewal Packet

Renewal Packet contents:

Renewal Checklist

Renewal Calendar

Alternate Plan Selection and Online RNBC completion instructions

New Benefit: Employee Assistance Program (EAP) Introduction

Employee Self-Service for Open Enrollment instructions

Health Care Reform update memo for 2020-21

TAC HEBP Territory Map and Contacts



2020 - 2021 Renewal Notice and Benefit Confirmation

Group: 48329 - Blanco County

Anniversary Date: 10/01/2020

Return to TAC by: 07/03/2020

Please initial and complete each section confirming your group's benefits and fill out the contribution schedule according to your group's funding levels. Fax to 1-512-481-8481 or email to LaurenH@County.Org.

For any plan or funding changes other than those listed below, please contact Lauren Henry at 1-800-456-5974.

MEDICAL

Medical: Plan 600-NG \$25 Copay, \$250 Ded, 80%, \$2000 OOP Max

RX Plan: Option 1A-NG \$5/15/30, \$0 Ded

Your % rate increase is: -1.00%

Your payroll deductions for medical benefits are: **Pre Tax**

Tier	Current Rates	New Rates Effective 10/1/2020	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (if applicable)
Employee Only	\$830.20	\$821.90	\$ _____	\$ _____	\$ _____
Employee + Child	\$1,076.04	\$1,065.28	\$ _____	\$ _____	\$ _____
Employee + Child(ren)	\$1,353.86	\$1,340.32	\$ _____	\$ _____	\$ _____
Employee + Spouse	\$1,735.74	\$1,718.38	\$ _____	\$ _____	\$ _____
Employee + Family	\$2,200.92	\$2,178.90	\$ _____	\$ _____	\$ _____

_____ Initial to accept Medical Plan and New Rates.

DENTAL

Dental: Plan III w/Ortho - 80% Prevent., \$75 Ded, 80% Basic 50% Major

Your % rate increase is: -5.00%

Your payroll deductions for dental benefits are: **Pre Tax**

Tier	Current Rates	New Rates Effective 10/1/2020	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (if applicable)
Employee Only	\$26.92	\$25.56	\$ _____	\$ _____	\$ _____
Employee + Child(ren)	\$72.48	\$68.86	\$ _____	\$ _____	\$ _____
Employee + Spouse	\$53.86	\$51.16	\$ _____	\$ _____	\$ _____
Employee + Family	\$99.42	\$94.44	\$ _____	\$ _____	\$ _____

_____ Initial to accept Dental Plan and New Rates.

VISION

Vision: Plan I

Your % rate increase is: 0.00%

Your payroll deductions for vision benefits are: **Pre Tax**

Tier	Current Rates	New Rates Effective 10/1/2020	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (if applicable)
Employee Only	\$6.20	\$6.20	\$	\$	\$
Employee + Child(ren)	\$12.44	\$12.44	\$	\$	\$
Employee + Spouse	\$11.80	\$11.80	\$	\$	\$
Employee + Family	\$18.28	\$18.28	\$	\$	\$

_____ Initial to accept Vision Plan and New Rates.

LIFE - BASIC

Basic Life Products:
(Rates are per thousand)

Coverage Volume per Employee: \$15,000

	Current Rates	New Rates Effective 10/1/2020	Amount Employer Pays	Amount Employee/ Retiree Pays (if applicable)
Basic Term Life	\$0.415	\$0.415	100%	0%
Basic AD&D	\$0.030	\$0.030	100%	0%

_____ Initial to accept New Basic Life Rates.

WAITING PERIOD

Waiting period applies to all benefits.

Employees

90 days - Day following waiting period

Elected Officials

Date of hire

_____ Initial to confirm.

COBRA ADMINISTRATION

Please indicate how your group manages COBRA administration:

County/Group processes COBRA on OASYS

**County/Group is responsible for fulfilling COBRA notification process and requirements.*

BCBS COBRA Department processes COBRA

**BCBS COBRA Department administers via COBRA contract with the County/Group*

_____ Initial to confirm COBRA Administration.

PLAN INFORMATION

Broker or Consultant Information

Please confirm your broker or consultant's name, if applicable: **Michelle Burnett**

Please list changes and/or corrections below

Agency Name	Crandall & Assoc.
Agency Address	
Number and Street	5406 Prue Road
City	San Antonio
State	TX
Zip	78240
Broker Representative or Consultant's Name	Michelle Burnett
Contact Phone Number	2106968333
Contact Email Address	Michelle@crandallassoc.com

_____ Initial to confirm Broker or Consultant information

- Please update broker or consultant's information.
- If applicable, broker commissions are included in rates listed on page 1.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Form must be received by **07/03/2020** in order to avoid additional administrative fees.
- Signature on the following page is required to confirm and accept your group's renewal.

TAC HEBP Member Contact Designation Blanco County

CONTRACTING AUTHORITY

As specified in the Interlocal Participation Agreement, each Member Group hereby designates and appoints, as indicated in the space provided below, a Contracting Authority of department head rank or above and agrees that TAC HEBP shall NOT be required to contact or provide notices to ANY OTHER person. Further, any notice to, or agreement by, a Member Group's Contracting Authority, with respect to service or claims hereunder, shall be binding on the Member. Each Member Group reserves the right to change its Contracting Authority from time to time by giving written notice to TAC HEBP.

Please list changes and/or corrections below.

Name/Title Honorable Camille H. Swift/Treasurer

Address PO Box 471
Johnson City, TX 78636-0471

Phone 830-868-4566

Fax 830-868-7788

Email bctreas@co.blanco.tx.us

BILLING CONTACT

Responsible for receiving all invoices relating to HEBP products and services.

Please list changes and/or corrections below.

Name/Title Honorable Camille H. Swift/Treasurer

Address PO Box 471
Johnson City, TX 78636-0471

Phone 830-868-4566

Fax 830-868-7788

Email bctreas@co.blanco.tx.us

HIPAA Secured Fax

COUNTY REPRESENTATIVE

HEBP's main contact for daily matters pertaining to the health benefits.

Please list changes and/or corrections below.

Name/Title Honorable Camille H. Swift/Treasurer

Address PO Box 471
Johnson City, TX 78636-0471

Phone 830-868-4566

Fax 830-868-7788

Email bctreas@co.blanco.tx.us

Date: _____

Signature of County Judge or Contracting Authority

Please PRINT Name and Title

The Texas Association of Counties would like to thank you for your membership in the only all county-owned and county directed Health and Employee Benefits Pool in Texas.



2020 - 2021 Alternate Plan Proposal

Group: 48329 - Blanco County

Effective Date: 10/01/2020

	Current Plan Year	Renewal Rates	Option 1	Option 2
Plan:	600-NG	600-NG	800-NG	1100-NG
Option:	RX-1A-NG	RX-1A-NG	RX-1A-NG	RX-1A-NG
Rates				
Employee Only	\$830.20	\$821.90	\$797.72	\$774.76
Employee + Child	\$1,076.04	\$1,065.28	\$1,033.78	\$1,003.84
Employee + Child(ren)	\$1,353.86	\$1,340.32	\$1,300.52	\$1,262.72
Employee + Spouse	\$1,735.74	\$1,718.38	\$1,667.20	\$1,618.58
Employee + Family	\$2,200.92	\$2,178.90	\$2,113.84	\$2,052.04
Medical Plan				
Deductible In/Out Network	\$250/500	\$250/500	\$500/750	\$750/1000
Co-Insurance % In/Out	80/60	80/60	80/60	80/60
Co-Insurance Maximum	\$2000/4000	\$2000/4000	\$2500/5000	\$3000/6000
Office Visit	\$25	\$25	\$25	\$25
Specialist Visit				
Emergency Room Hospital	\$100	\$100	\$100	\$150
Prescription Plan				
Prescription Card Co-Pay	5/15/30	5/15/30	5/15/30	5/15/30
Deductible	\$0	\$0	\$0	\$0

Proposal rates are based on the following information:

- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Rates are based on a minimum employer contribution of 100% of the employee only rate or current funding level.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Form must be received by 07/03/2020 in order to avoid a delay in implementation of benefits and/or late processing fees.

Please indicate the selected plan here _____

Fax the signed document to 1-512-481-8481.

Signature _____ Date _____

PY 2021 12 Month Medical Report

Post Date : Mar 2020

Metrics : (Average Members, Average Subscribers, Total Contribution, Medical Paid, Pharmacy Paid, Paid)

Rows : (Paid Date)

Columns : (Metrics)

Paid Date : Last 12 TimeMonths

Coverage Type : (Medical)

Group : (048329 - BLANCO COUNTY/TAC)

Paid Date	Average Subscribers	Average Members	Total Contribution	Medical Paid	Pharmacy Paid	Paid
Apr 2019	59	71	\$54,869.72	\$9,860.40	\$11,320.00	\$21,180.40
May 2019	61	73	\$56,564.00	\$17,859.34	\$8,807.75	\$26,667.09
Jun 2019	62	78	\$57,945.50	\$44,362.84	\$6,335.60	\$50,698.44
Jul 2019	62	76	\$57,694.64	\$25,135.53	\$9,302.68	\$34,438.21
Aug 2019	62	76	\$57,694.64	\$33,914.55	\$9,533.50	\$43,448.05
Sep 2019	61	73	\$57,160.28	\$17,566.72	\$9,685.27	\$27,251.99
Oct 2019	61	77	\$56,818.70	\$67,159.00	\$9,162.87	\$76,321.87
Nov 2019	60	75	\$54,912.46	\$28,235.61	\$12,807.13	\$41,042.74
Dec 2019	60	75	\$55,742.66	\$12,998.88	\$9,736.69	\$22,735.57
Jan 2020	58	73	\$54,082.26	\$16,825.36	\$8,707.33	\$25,532.69
Feb 2020	58	72	\$53,006.22	\$58,105.30	\$6,644.95	\$66,750.25
Mar 2020	59	75	\$54,666.62	\$12,285.46	\$10,438.25	\$22,723.71
Total: Selected Filter(s)	60	75	\$671,157.70	\$344,308.99	\$114,482.02	\$458,791.01



TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

PY 2021 - No PHI HCC Report

Post Date : Mar 2020

Paid Band : Total (\$10,001 - \$30,000, \$30,001 - \$50,000, \$50,001 - \$75,000, \$75,001 - \$100,000, \$100,001 - \$150,000, \$150,001 - \$200,000, \$200,001 - \$250,000, \$250,001 - \$300,000, \$300,001 - \$400,000, \$400,001 - \$500,000, \$500,000+)

Metrics : (Paid)

Group : (048329 - BLANCO COUNTY/TAC)

Paid Month : Last 12 TimeMonths

Service Category : Exclude (Dental)

Paid : descending

Encrypted Member ID	Member Status	Medical Paid	Pharmacy Paid	Paid
13570327640	Active	\$62,254.26	\$7,985.32	\$70,239.58
3040627338	Active	\$58,909.09	\$449.56	\$59,358.65
16990294137	Active	\$49,423.67	\$6,587.31	\$56,010.98
9670171805	Active	\$10,319.02	\$42,671.05	\$52,990.07
17460993144	Active	\$2,171.94	\$27,845.88	\$30,017.82
18730033149	Active	\$22,362.36	\$93.99	\$22,456.35
18170333336	Active	\$15,080.61	\$330.05	\$15,410.66
3040627362	Active	\$11,116.35	\$270.93	\$11,387.28
3065434006	Active	\$9,812.98	\$415.02	\$10,228.00
Query Total	9	\$241,450.28	\$86,649.11	\$328,099.39
Report Total	9	\$241,450.28	\$86,649.11	\$328,099.39



Renewal PY 2021 - 12 Month Dental Report

Post Date : Mar 2020

Metrics : (Average Subscribers, Average Members, Total Contribution, Dental Paid)

Rows : (Paid Date)

Columns : (Metrics)

Paid Date : Last 12 TimeMonths

Coverage Type : (Dental)

Group : (048329 - BLANCO COUNTY/TAC)

Paid Date	Average Subscribers	Average Members	Total Contribution	Dental Paid
Oct 2019	61	69	\$1,832.68	\$241.60
Nov 2019	60	68	\$1,778.84	\$252.00
Dec 2019	60	68	\$1,805.76	\$390.52
Jan 2020	58	66	\$1,751.92	\$690.64
Feb 2020	58	65	\$1,679.44	\$1,744.50
Mar 2020	59	67	\$1,778.84	\$1,238.82
Total: Selected Filter(s)	59	67	\$10,627.48	\$4,558.08



TEXAS ASSOCIATION *of* COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

HEALTHY COUNTY: COUNTY SPECIFIC INCENTIVE PROGRAM

A County Specific Incentive (CSI) is a wellness program that rewards employees and/or spouses for healthy behaviors such as completing an annual exam, tobacco affidavit, or participating in a physical activity program in exchange for avoiding a premium contribution, a lower monthly premium, earn additional days of PTO, or other rewards decided on by the County or District. Penalties and Rewards are administered at the county or district level.

Healthy County is available to assist in the process of designing, communicating, and tracking a CSI. Employees will be able to view their progress and completion of the incentive on the Healthy County energized by Sonic Boom portal.

YOUR COUNTY OR DISTRICT'S CSI

Our records indicate that your County or District does not currently have a CSI. Please make a selection below to let us know if you would like to implement a CSI or learn more about implementing a CSI. Your county or district's Wellness Consultant will reach out to you to discuss design options. Also, please feel free to contact your county or district's Wellness Consultant at any time to begin this process. If your County or District decides to implement a CSI, there is a six week waiting period before employees can view the program online.

- We would like to implement a CSI Program for the 2020-2021 plan year.
- We are interested in learning more about the CSI Program.
- We are not interested in learning more about the CSI Program at this time.

County or District Name: _____

Printed Name and Title: _____

Contracting Authority Signature: _____

Date: _____



TEXAS ASSOCIATION OF COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

HEALTHY COUNTY WELLNESS CONTACT DESIGNATION

Blanco County

WELLNESS COORDINATOR

The Wellness Coordinator is the primary contact regarding the Healthy County wellness program. The wellness coordinator is responsible for administrating Healthy County components and informing employees of all wellness resources available.

Current Wellness Coordinator

Please list changes and/or corrections:

Name: Hon. Camille Swift

Title: Treasurer

Address: PO Box 471
Johnson City, TX 78636-0471

Email: bctreas@co.blanco.tx.us

Phone Number: (830) 868-4566

Fax Number:

WELLNESS SPONSOR

The Wellness Sponsor is responsible for supporting the coordinator in administrating Healthy County components and encouraging county employees to access all Healthy County wellness resources available. An elected official in this role is preferred to illustrate management support for wellness.

Current Wellness Sponsor

Please list changes and/or corrections:

Name:

Title:

Address:

Email:

Phone Number:

Fax Number:

Contracting Authority Signature: _____

Date: _____



TEXAS ASSOCIATION *of* COUNTIES HEALTH AND EMPLOYEE BENEFITS POOL

Plan Year 2021 Renewal Checklist

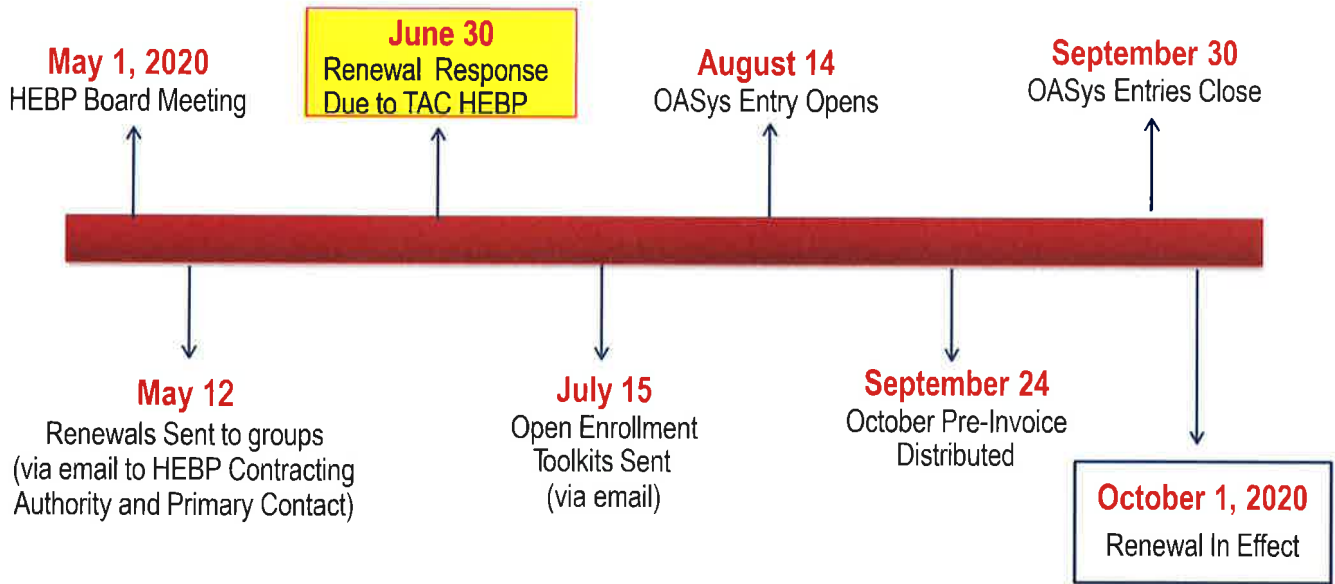
To renew your TAC HEBP medical and prescription drug, dental, life, and/or vision benefits, please refer to the enclosed calendar and the procedures listed below:

- 1.) **Print the Renewal Notice and Benefit Confirmation (RNBC) form with alternate plan options if applicable**, and other relevant documents from this Renewal Packet that your commissioners court or governing board may wish to review.
- 2.) **Have your commissioners court or governing board approve the renewal plan and rates.** If you are interested in an alternate plan, or making changes to your current benefits, please call your Employee Benefits Consultant at (800) 456-5974.
- 3.) **In OASys, complete the RNBC form, including alternate option selection if applicable.** Instructions are included in this Renewal Packet. Be sure to review all pages, and fill in the contribution amounts for all of your health and dental plans.
- 4.) **Print the completed RNBC form** and have your county judge or contracting authority initial and sign in the indicated spaces.
- 5.) **Return the signed Renewal Notice & Benefit Confirmation.** Please email or fax the signed form to your Employee Benefits Specialist at (512) 481-8481, no later than **June 30, 2020**.

NOTE: Returning your RNBC past the due date will result in a delay in implementing your Plan Year 2021 renewal, including employee open enrollment changes.

Please make copies of all documents for your records.

Plan Year 2021 Key Renewal Dates: October 1 Anniversary Date



Look at Commissioners Court /Board meeting dates now and plan to place renewal discussion on agenda(s) or schedule workshops

RENEWAL NOTICE AND BENEFIT CONFIRMATION (RNBC) ALTERNATE PLAN SELECTION and ONLINE COMPLETION INSTRUCTIONS

Thank you for using OASys to view alternate plan options and completing your
Renewal Notice and Benefit Confirmation (RNBC) *online and on time!*

**NOTE: If you do not want to view alternate renewal plans,
please skip to Section III on page 4 of this document.**

I. To view alternate renewal Medical and Rx Options (Alternate RNBC)

Log onto OASys and click on the RNBC tab.

TEXAS ASSOCIATION of COUNTIES (UAT)

TAC Admin County Admin Billing Admin Case Management

EMPLOYEE ADMINISTRATION ADD EMPLOYEE STATUS CHANGE COBRA REPORTING SEARCH RESOURCES **RNBC** LOGOUT

Renewal Information **Alternate Renewal Information**

Welcome to your online Renewal Notice and Benefit Confirmation!

PlanYear 2021

Group Training

Next

Click the 'Next' button, then click on the 'Alternate Renewal Information' tab.

TEXAS ASSOCIATION of COUNTIES (UAT)

TAC Admin County Admin Billing Admin Case Management

EMPLOYEE ADMINISTRATION ADD EMPLOYEE STATUS CHANGE COBRA REPORTING SEARCH RESOURCES **RNBC** LOGOUT

Renewal Information **Alternate Renewal Information**

Alternate Renewal Medical & Rx Options

You may have alternative renewal medical and RX plans available. Please click the "View Alternate Options" red button to view and select an Alternate for your medical and RX plan. Once you have selected and saved an alternate plan, please click the "Print Alternate RNBC" button to print and sign your Alternate RNBC. Once you have signed the Alternate RNBC, please email the signed form to your Employee Benefits Specialist at TAC. You must print the Alternate RNBC before clicking the "Submit" button because you will not be able to print after clicking "Submit".

You will need to click the "Submit" button to finalize the selection. Please note you can only click "Submit" once, so you'll want to review and confirm everything is correct before clicking "Submit".

PlanYear 2021

Group Training

Plan Select a Plan
Plan 700

View Alternate Options

Plan Year will default to 2021 (PY2021), and you will see your Group's name. Use the dropdown menu for 'Plan' to select a plan, then click the red "View Alternate Options" button tab on the right side of the window.

The screen will then populate with a side by side comparison of highlights for your Current Plan, your Renewal Plan and up to 3 alternative plans.

NOTE: If no Alternate Options are listed, or if you would like to see different plan options, contact your TAC Employee Benefits Specialist (EBS) for assistance.

Alternate Renewal Medical & Rx Options

You may have alternative renewal medical and RX plans available. Please click the "View Alternate Options" red button to view and select an Alternate for your medical and RX plan. Once you have selected and saved an alternate plan, please click the "Print Alternate RNBC" button to print and sign your Alternate RNBC. Once you have signed the Alternate RNBC, please email the signed form to your Employee Benefits Specialist at TAC. You must print the Alternate RNBC before clicking the "Submit" button because you will not be able to print after clicking "Submit".

You will need to click the "Submit" button to finalize the selection. Please note you can only click "Submit" once, so you'll want to review and confirm everything is correct before clicking "Submit".

Plan Year: 2021
 Group: Training
 Plan: Plan 700

[Print Alternate RNBC](#) [Submit](#)

MEDICAL & RX OPTIONS					
Benefit	Current Plan	Renewal Plan	Alternate Option 1	Alternate Option 2	Alternate Option 3
Medical	700	700	700-G2	1100-NG	
RX	RX-3A	RX-3A	RX-3A-G2	RX-3A-NG	

MEDICAL & RX RATES					
Tier	Current Rates	Renewal Rates	Alternate Option 1	Alternate Option 2	Alternate Option 3
Employee Only	\$554.58	\$554.58	\$537.84	\$523.88	
Employee + Child(ren)	\$862.80	\$862.80	\$836.54	\$814.60	
Employee + Spouse	\$1,162.50	\$1,162.50	\$1,126.96	\$1,097.30	
Employee + Family	\$1,471.74	\$1,471.74	\$1,426.64	\$1,388.98	

Medical Plan					
Plan Benefits	Current Plan	Renewal Plan	Alternate Option 1	Alternate Option 2	Alternate Option 3
Deductible In/Out Network	\$500/750	\$500/750	\$680/1020	\$750/1000	
Co-insurance % In/Out	80/70	80/70	80/70	80/60	
Co-insurance Maximum	\$2000/4000	\$2000/4000	\$2750/5500	\$3000/6000	
Office Visit	\$25	\$25	\$30	\$25	
Emergency Room Hospital	\$90	\$90	\$100	\$150	
Specialist Visit					

Prescription Plan					
Plan Benefits	Current Plan	Renewal Plan	Alternate Option 1	Alternate Option 2	Alternate Option 3
Prescription Card Co-Pay	10/20/35	10/20/35	15/25/45	10/20/35	
Deductible	\$0	\$0	\$0	\$0	

Please select an alternate plan and choose which plan to replace with the alternate.

Proposed rates are based on the following information:

- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Rates are based on a minimum employer contribution of 100% of the employee only rate or current funding level
- Retirees pay the same premium as active employees regardless of age for medical and dental.

You can print the screen by clicking the red "Print Alternate Options" button. This will open another screen in PDF format that you can save to your computer or print on paper for review.

If you request additional Alternate Options from your EBS, they will be updated on this screen. Please note that only 3 Alternate Options will be viewable at one time, so if you are considering more than three, you will need to print the first 3 options before you request more.

II. To select an alternate renewal Medical and Rx option for your plan renewal

After you have reviewed your Alternate Options and the commissioners court or governing body has approved an Alternate Option as your plan and rates for PY2021, you will need to select the correct plan on the RNBC Alternate Renewal Information tab.

Repeat the steps from Section I to get to the Alternate Renewal Information screen.

Click on the box beneath the Alternate plan your group has chosen to place a checkmark in the box.

Please select an alternate plan and choose which plan to replace with the alternate.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
--	--------------------------	-------------------------------------	--------------------------

Before you submit, click the red "Print Alternate RNBC" button (close to the top on the right side of the screen). This will allow you to print your newly chosen RNBC either to paper or save it as a PDF.

MEDICAL & RX OPTIONS					
Benefit	Current Plan	Renewal Plan	Alternate Option 1	Alternate Option 2	Alternate Option 3
Medical	700	700	700-G2	1100-NG	
RX	RX-3A	RX-3A	RX-3A-G2	RX-3A-NG	

Once you are certain that you have selected the correct Alternate and printed it, click "Submit" button close to the top on the right side of the screen. NOTE: you cannot print the Alternate RNBC after clicking the Submit button.

Clicking the red "Submit" button has updated your plan choice in OASys, but you will need to finalize your renewal information via the Renewal Information tab to complete the renewal process *online and on time*. Please proceed to Section III.

III. Completing your Plan Year 2021 (PY2021) RNBC online

Log onto OASys and click on the red RNBC tab.

TEXAS ASSOCIATION of COUNTIES (UAT)

EMPLOYEE ADMINISTRATION | ADD EMPLOYEE | STATUS CHANGE | COBRA | REPORTING | SEARCH | RESOURCES | **RNBC** | LOGOUT

Renewal Information | Alternate Renewal Information

Welcome to your online Renewal Notice and Benefit Confirmation!

PlanYear: 2021
Group: Training

Next

Then click on the 'Renewal Information' tab.

Plan Year will default to 2021, and you should see your group's name in the Group box. Click the red 'Next' button on the right to begin completing your PY2021 RNBC.

Step 1: Rate Information

TEXAS ASSOCIATION of COUNTIES (UAT)

EMPLOYEE ADMINISTRATION | ADD EMPLOYEE | STATUS CHANGE | COBRA | REPORTING | SEARCH | RESOURCES | **RNBC** | LOGOUT

Renewal Information | Alternate Renewal Information

Step 1: Rate Information

Please complete New Amount Employer Pays and New Amount Employee Pays for each Benefit and Status your group offers. Click on each drop down box to review various status categories and benefits (medical and dental) for each status type (actives & elected officials, retirees, etc.) then click "View Data". Once you have entered the rates for each benefit and status, click the green check mark to save the entries. Once all amounts are entered, click "Next" to continue.

Previous | Next

PlanYear: 2021
Group: Training
Status: Active and Elected
Benefit: I - Medical
Plan: Plan 1100-NG

View Data

Benefit	Plan
Medical	Plan 1100-NG \$25 Copay, \$750 Ded, 80%, \$3000 OOP Max
Prescription Drug	3A-NG \$10/20/35, \$0 Ded

- Select a Status from the drop down box. You will need to complete the contribution amounts for each status applicable to your group (Active and Elected, Retiree).
NOTE: You do not need to complete COBRA or Continuation of Benefits rates; these have been populated by the system as participants pay 100% of their own costs.
- Select a Benefit from the drop down below the Status type. You only need to complete contribution amounts for the Medical, Dental and Vision Benefits.
- Select a plan from the Plan box. If your group has more than one Medical or Dental plan, you will need to complete the contribution amounts for each Status and Plan.

- d. Once you have made your selections, click on the red 'View Data' button and the Rate information for that Status, Benefit and Plan will appear.

TEXAS ASSOCIATION of COUNTIES (UAT)

TAC Admin County Admin Billing Admin Case Management

EMPLOYEE ADMINISTRATION ADD EMPLOYEE STATUS CHANGE COBRA REPORTING SEARCH RESOURCES RNBC LOGOUT

Renewal Information Alternate Renewal Information

Step 1: Rate Information

Please complete New Amount Employer Pays and New Amount Employee Pays for each Benefit and Status your group offers. Click on each drop down box to review various status categories and benefits (medical and dental) for each status type (actives & elected officials, retirees, etc.) then click "View Data". Once you have entered the rates for each benefit and status, click the green check mark to save the entries. Once all amounts are entered, click "Next" to continue.

Previous Next

PlanYear: 2021
 Group: Training
 Status: Active and Elected
 Benefit: 1 - Medical
 Plan: Plan 1100-NG

View Data

Benefit	Plan
Medical	Plan 1100-NG \$25 Copay, \$750 Ded, 80%, \$3000 OOP Max
Prescription Drug	3A-NG \$10/20/35, \$0 Ded

Your payroll deductions for medical benefits are: Pre Tax

	Tier	Current Rates	New Rates Effective 10/1/2020	New Amount Employer Pays	New Amount Employee Pays
<input checked="" type="checkbox"/>	Employee Only	\$0.00	\$523.88	\$0.00	\$0.00
<input type="checkbox"/>	Employee + Child(ren)	\$0.00	\$814.60	\$0.00	\$0.00
<input type="checkbox"/>	Employee + Spouse	\$0.00	\$1,097.30	\$0.00	\$0.00
<input type="checkbox"/>	Employee + Family	\$0.00	\$1,388.98	\$0.00	\$0.00

- e. To update each tier (Employee Only, EE+Children, EE+Spouse, EE+Family), click on the notepad icon next to the push pin. This will open up the 'New Amount Employer Pays' and 'New Amount Employee Pays' boxes so that you can enter your new contributions for PY2021.
- f. Enter the Employer and Employee contribution amounts, then click the green checkmark on the left to save for each tier. The system will automatically calculate to ensure that the "New Amount Employer Pays" plus the "New Amount Employee Pays" totals to the "New Rates Effective" amount. You will receive a warning message and cannot continue until this is corrected.
- g. Continue to the next tier and **repeat steps e and f** until you have entered the PY2021 contributions for each tier.
- h. **Repeat steps a through f** for each Plan and Status type for your Medical and Dental plans, if your County or District offers multiple plan options.

- i. Once all contributions have been entered, click the red 'Next' button on the top right to proceed to Step 2. (If you receive an error message, please make sure that you have entered the contribution rates for EACH Status type and EACH benefit. The system will not allow you to move forward until contributions for every Plan, Status, and Benefit have been entered.)

Benefit	Plan
Medical	Plan 1100-NG \$25 Copay, \$750 Ded, 80%, \$3000 OOP Max
Prescription Drug	3A-NG \$10/20/35, \$0 Ded

Your payroll deductions for medical benefits are: Pre Tax

	Tier	Current Rates	New Rates Effective 10/1/2020	New Amount Employer Pays	New Amount Employee Pays
✓ X	Employee Only	\$0.00	\$523.88	500.00	500.00
	Employee + Child(ren)	\$0.00	\$814.60	\$0.00	\$0.00
	Employee + Spouse	\$0.00	\$1,097.30	\$0.00	\$0.00
	Employee + Family	\$0.00	\$1,388.98	\$0.00	\$0.00

Amount Employer Pays + Amount Employee Pays does not equal the new rate for at least one medical or dental plan. Please review the medical and dental rates and make updates as needed.

Step 2: Contact Information

Step 2: Contact Information

Please review your contact information by clicking on the **Contact Type** drop down box to select a contact type then click "View Data". You will need to update information for each Contact Type as needed. Once you have reviewed and updated all contact information, please click Next to continue.

Previous Next

Plan Year: 2021

Group: Training

Contact Type: Select an Contact Type

View Data

- a. Here you will update your group's contacts. To begin, select the Contracting Authority from the Contact Type drop down box and click on the "View Data" button.
- b. The information shown is current OASys data for your group. Please review it carefully. To make any changes, click on the red "Edit" button and enter updated contact information, then click the red "Save" button to save your updates.
- c. Complete this process for the Contracting Authority, Primary Contact and Billing Contact. If you have a broker or consultant, please also review and update their information by selecting this option from the Contact Type drop down box.
- d. Once all contacts have been reviewed and updated, click on the red "Next" button on the right to proceed to Step 3.

Step 3: Waiting Periods

- To view your current waiting periods for active Employees and Elected Officials, click on the red “View Data” button.
- NOTE: You cannot change your waiting period via OASys. If your group would like to change their waiting period, please contact your TAC HEBP Employee Benefits Specialist for instructions. TAC will need written confirmation of any waiting period changes.
- Click on the red ‘Next’ button on the right to proceed to Step 4.

Step 4: Retiree Information

- If your group covers retirees on any TAC HEBP plans, click the red “View Data” button. You may include Pre and Post 65 retirees in medical, dental, and/or vision coverages if your active employees are offered these plans.
- Please update the information by clicking on the notepad icon and then clicking on the correct box designating Pre or Post 65 eligibility for each applicable type of coverage. Click on the green checkmark to save. If you are changing the way your group covers retirees on any of these plans, please make your EBS aware.
- Click the red “Next” button on the right to proceed to Step 5.

	Benefit	Pre 65 Eligibility	Post 65 Eligibility
✓ X	Medical	<input checked="" type="checkbox"/>	<input type="checkbox"/>
📝	Dental	<input type="checkbox"/>	<input type="checkbox"/>
📝	Vision	<input type="checkbox"/>	<input type="checkbox"/>

Step 5: COBRA Information

- Click on the red View Data button and the system will display the option you currently use for COBRA administration.
- If your group processes your own or uses a third party to administer COBRA, the OASys button (left side of screen) should be checked.
- If your group contracts with the BCBS COBRA Administration department the BCBS COBRA radial button should be checked.
- To update this information, click on the notepad icon, select the correct button, and click on the green checkmark to save. If your group is changing how you process COBRA, please make your EBS aware.

Step 5: COBRA Information
Please click "View Data" to review your COBRA administration information and make updates as needed. Once you have reviewed and updated all COBRA information, please click Submit to continue.

Previous
Plan Year: 2021
Group: Training

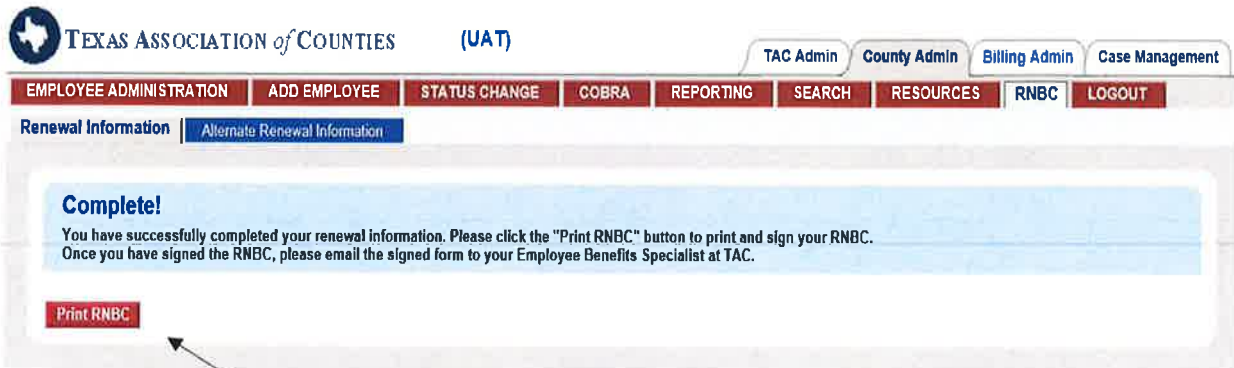
View Data

	<input checked="" type="radio"/>	County/Group processes COBRA on OASYS *County/Group is responsible for fulfilling COBRA notification process and requirements
	<input checked="" type="radio"/>	BCBS COBRA Department processes Cobra *BCBS COBRA Department administers via COBRA contract with the County/Group

Submit

You're nearly finished! Click on the red "Submit" button to proceed.

If Steps 1-5 were completed successfully, the system will confirm:



Congratulations!!

The final step is to print your RNBC and secure the necessary initials and signatures, then send the document to TAC HEBP.

- a. Click on the "Print RNBC button" and a completed version of your PY2021 RNBC document will appear.
- b. Please print the completed RNBC document and review it a final time for accuracy. NOTE: Zero dollar amounts will show as blank on your RNBC; this is fine. Have your Contracting Authority initial where indicated and sign at the bottom of the 'Contact Information' page. If you find an error or need to change something once you have completed the process, please contact your Employee Benefits Consultant or your Employee Benefits Specialist.
- c. Scan and email or fax the signed copy to your TAC HEBP Employee Benefits Specialist at TAC HEBP:

Lauren Henry: laurenh@county.org
Karen Bowers: karenb@county.org
Melissa Lopez: melissal@county.org
Erin Crafton: erinc@county.org
TAC HEBP Secure Fax: (512) 481-8481

Thank you for completing your RNBC online. We look forward to another wonderful year of working with you.



alliance work partners

A wap Program

NEW BENEFITS INCLUDED WITH YOUR TAC HEBP HEALTH PLAN BEGINNING 10/1/2020

INTEGRATED EMPLOYEE ASSISTANCE PROGRAM (EAP), WORK-LIFE AND WELLNESS PROGRAMS AND FEATURES



- 24-Hour Call Center
- Solution-Focused Counseling – 6 sessions per year, per topic
- Covers entire employee household
- Access to Nationwide Provider Network
- Convenient Counseling Locations
- Procedural Referrals
- Management Consultations

WORKPLACE SOLUTIONS & FEATURES

- Management Consultations
- Case Management Services
- Extended Care Referrals
- Critical Incident Stress Response (CISR)
- 24-Hour Resources and Referrals
- Three monthly electronic newsletters
- Online Resources at www.alliancewp.com
- SafeRide Program
- Workplace Toolkits
- Legal and Financial Assistance
- HelpNet



WORKPLACE SOLUTIONS & FEATURES



- Workplace Protection
- National Network of Substance Abuse Professionals (SAPs)
- Drug and Alcohol Awareness Training
- Return to Work Programs
- Dedicated Account Management Team
- Transition and Implementation
- Promotional Materials
- Trained Crisis Intervention Staff
- EAP Program Orientation for Employees
- EAP Program Orientation for Supervisors
- Trending and Reports
- Frontline Supervisor
- Health and Benefit Fair Participation
- Ongoing Support

TRAINING & EDUCATIONAL SEMINARS

- Professional Development Seminars
- Personal Growth and Development Seminars
- Organizational Training
- Organizational Development and Customized Training
- Drug-Free Workplace Seminars
- Customized EAP Website/Learning Center
- Online Training and Resources



Visit Alliance Work Partners website at: <https://www.awpnow.com/>

Alliance Work Partners is a professional service of Workers Assistance Program, Inc.
Copyright © 2019 Workers Assistance Program, Inc. Confidential and proprietary. All rights reserved.





TEXAS ASSOCIATION *of* COUNTIES HEALTH AND EMPLOYEE BENEFITS POOL

ATTENTION County and District Benefits Administrators:

The TAC-HEBP **Employee Self-Service (ESS) Portal** is available for employees to enter their Open Enrollment elections

- Employees can make their Open Enrollment elections through the portal during the annual open enrollment window period.
- Employees can make address and phone number changes through the portal throughout the year. Changes will be posted to OASys in real time.

NOTE: OASys will produce a weekly report for admin users listing any changes that have been entered by an employee.

✚ Employees can access their Resource Guides and Benefit Booklets through the portal. As always, they will have a direct sign-on into the BCBS and Navitus sites to review their claims, search for providers, and take advantage of all the resources there. We'll also post helpful tips and informational videos from time to time during the year.

✚ TAC HEBP can add links for your other benefit providers to the portal, so employees can use this as a '1-stop shop' for accessing information about all the benefits available to them.

✚ The portal will require enhanced sign-on security with multi-factor authentication. This requires members to register with an email address or cell phone number. Once they register, this information will be saved to their OASys record.

EMPLOYEE SELF-SERVICE (ESS) PORTAL: MYBENEFITS.COUNTY.ORG

Responses to common questions regarding ESS functionality:

- Employees are not required to use the self-service portal to enter their open enrollment changes. Many of our groups have been asking for this functionality for some time, but it is up to each county to decide how they would like to keep up with employee's benefit elections.
- The ESS Portal is the same portal (*mybenefits.county.org*) we've used for several years. Employees can directly access BCBS and Navitus, with links to their Wellness programs, TCDRS etc.
- TAC values every member and employee, and respects their privacy. Personal contact information is important to us and our claims administrators (BCBSTX and Navitus) so that members can be reached with information about their benefits and assistance in using them. TAC will not sell or share email addresses with any other entity.
- Employees who don't have (or don't want to provide) an email address are encouraged to set up a free email account (gmail, Yahoo, Hotmail etc.) just for this purpose. They never have to access the account again if they don't want to.



TEXAS ASSOCIATION *of* COUNTIES HEALTH AND EMPLOYEE BENEFITS POOL

Health Care Reform Updates for 2020 – 2021 Plan Year

Affordable Care Act (ACA) Related Legislation

As of the date of this printing, ACA regulations and requirements are still in effect. TAC HEBP continues to monitor legislative efforts to modify the ACA, and will provide education and guidance to our Pool members if and when changes affecting your plans and/or reporting requirements are forthcoming. We utilize outside sources as well as TAC staff to monitor and analyze this issue. The guidance in this document is based on the law as it currently exists. However, the update should not be regarded as legal advice. We encourage you to check with your county attorney for a thorough discussion of statutory interpretation issues.

Large Employer Coverage Mandates

Effective for plan years beginning on or after Jan. 1, 2016, employers with 50 or more full time equivalent employees must offer health coverage to at least 95% of employees who work an average of 30 hours per week or more. The coverage must meet minimum value (pay at least 60 percent of covered costs; all TAC plans comply with this requirement) and be considered affordable (employer cannot collect more than 9.78% of employee's W-2 Box 1 income for self-only coverage).

Measurement Periods

All groups should have defined a standard measurement period of between 3 and 12 months for tracking the hours of part-time and variable-hour employees. For plan years beginning on or after January 1, 2015, employees who work on average 30 hours per week or more during the preceding measurement period must be offered health coverage. The employee must be offered coverage for a period of time equal to or greater than the length of the measurement period but not less than 6 months. Coverage will start after a standard administrative period of not more than 90 days.

ACA Fees

ACA fees for this plan year are as follows: The Patient-Centered Outcomes Research Institute (PCORI) fee is to help fund research relating to patient-centered outcomes and evaluating risks and benefits of medical treatments, services, etc. This fee was originally set to end after 2019, but has been reinstated. For 2019, the fee was \$2.45 per member per year, payable in July, 2020.

For the 2020-21 plan year, the HEBP Board of Directors has elected to pay these fees on behalf of all Pool members.

ACA Reporting

2020 is the sixth year of reporting requirements under the ACA. In January 2021*, all employers with 50 or more full time equivalent employees must provide a form 1095C to every employee or former employee who worked full time for any month during calendar year 2020. (Full time for ACA purposes is 30 hours per week on average over the course of the employer's measurement period.)

** Historically, each year the IRS has extended this deadline to the end of March.*

A copy of these forms must be provided to the IRS along with an informational transmittal form (1094C). The purpose of this reporting is to allow the IRS to determine whether the employer has satisfied the ACA Employer Mandate, and to determine whether employees and their dependents were eligible for subsidies when purchasing coverage through the Federal Exchange.

TAC HEBP will continue offering ARTS (Affordable Care Act Reporting and Tracking Service) to counties and districts who utilize our health plans at no charge, which will enable them to produce the necessary forms. In addition to producing the required forms, ARTS will also track lookback measurement periods and perform affordability testing when applicable.

Your employees and any covered retiree or COBRA participant may also receive a form 1095B from TAC HEBP. The 1095B provides proof of individual coverage for employees and their enrolled dependents. Although penalties were eliminated for the ACA Individual Mandate as of 1/1/2019, the IRS has not eliminated the requirement for producing and filing these forms. **For 2020, TAC HEBP will provide 1095B forms to employees only upon request.** The forms will still be filed with the IRS as required.

Limits on Cost-sharing and Combined maximum out-of-pocket

Effective for plan years beginning on or after Jan. 1, 2014, **non-grandfathered** health plans are subject to limits on cost-sharing or out-of-pocket costs. For 2020-2021, out-of-pocket expenses may not exceed **\$8,150** for self-only coverage and **\$16,300** for family coverage. Out-of-pocket costs which apply to these limits include medical plan co-payments, deductibles, and co-insurance AND prescription co-payments and deductibles.

Excise Tax

Implementation of an Excise Tax on health plans costing more than a federally-established threshold, a provision of the ACA as originally adopted, has been revoked by Congress as of this time. TAC HEBP will be monitoring this and any other ACA developments, and will update you if changes occur that might affect your health plan.

Updated May 5, 2020

TEXAS ASSOCIATION of COUNTIES

HEBP Territory Map

Employee Benefits and Wellness Consultants

NORTHWEST

EMPLOYEE BENEFITS CONSULTANT
Kathy Davenport

WELLNESS CONSULTANT
Stacey Bruington

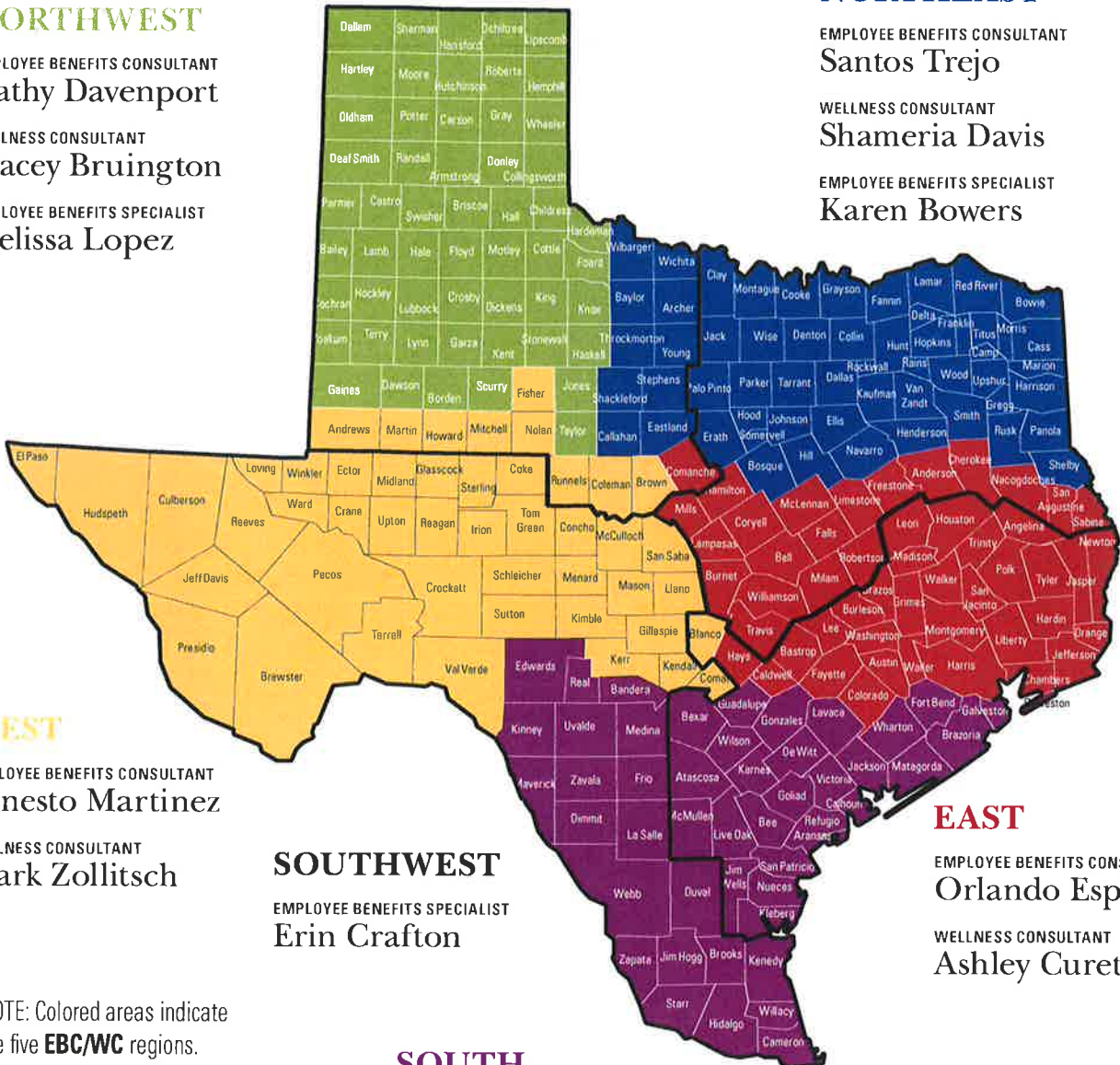
EMPLOYEE BENEFITS SPECIALIST
Melissa Lopez

NORTHEAST

EMPLOYEE BENEFITS CONSULTANT
Santos Trejo

WELLNESS CONSULTANT
Shameria Davis

EMPLOYEE BENEFITS SPECIALIST
Karen Bowers



WEST

EMPLOYEE BENEFITS CONSULTANT
Ernesto Martinez

WELLNESS CONSULTANT
Mark Zollitsch

SOUTHWEST

EMPLOYEE BENEFITS SPECIALIST
Erin Crafton

EAST

EMPLOYEE BENEFITS CONSULTANT
Orlando Espinoza

WELLNESS CONSULTANT
Ashley Cureton

SOUTH

EMPLOYEE BENEFITS CONSULTANT
Clarissa Martinez

WELLNESS CONSULTANT
Biral Patel

SOUTHEAST

EMPLOYEE BENEFITS SPECIALIST
Lauren Henry

NOTE: Colored areas indicate the five **EBC/WC** regions.

- East
- Northeast
- Northwest
- West
- South

Bold lines indicate the four **EBS** regions.

(800) 456-5974
county.org



Proclamation

Blanco County in partnership with The Hill Country 100 Club, would like to recognize all of the brave men and women, in Blanco County that serve our Community as first responders. To commemorate this occasion the Commissioners' Court declares the month of July as ***First Responders Month*** in Blanco County.

During this month the Court encourages our citizens to be involved in these ways:

- Take time to thank all those full time, and volunteer first responders that you come in contact with for the great service they provide to our community.
- Take the time to get to know a first responder and let them know they deserve special recognition.
- Make their job easier, by making sure your house number is highly visible on the entry to your fence or gate. If you live out of town, make sure they have your gate or lock code. Generally provide easy access to your property.
- Be aware, if you see suspicious activity or potential danger, you can increase the reach of our first responders just by keeping them informed.
- Join organizations like The Hill Country 100 Club, whose goal is to support first responders through providing financial support for their families if they are killed or injured in the line of duty. Provide recognition for them at their annual banquet, and support those who want a future as a first responder through their scholarship program.

This month is Blanco County's ongoing show of appreciation for our first responders. These unsung heroes are vital to a healthy and safe Hill Country environment. Join us in showing our First Responders that they make a difference.

WITNESS MY HAND AND SEAL OF OFFICE OF THE COUNTY JUDGE, THIS 23rd DAY OF JUNE, 2020.

COPY

BRETT BRAY
BLANCO COUNTY JUDGE



GT Distributors - Austin
 P.O. Box 16080
 Austin TX 78761
 (512) 451-8298 Ext. 0000

Quote	QTE0122510
Date	5/27/2020
Page:	1

Bill To:

Blanco Co Sheriffs Office (TX)
 400 South US 281
 Attn: Accounts Payable
 Johnson City TX 78636

Ship To:

Blanco County Sheriff's Office
 400 South US 281
 Attn: Robert Woodring
 Johnson City TX 78636

Purchase Order No.	Customer ID	Salesperson ID	Shipping Method	Payment Terms	Req Ship Date	Master No.
ROBERT WOODRING	000276	BF	FACTORY DIRECT	NET 15	0/0/0000	2,144,230

Quantity	Item Number	Description	UOM	Unit Price	Ext. Price
1	GR-5344-4L61*	Go Rhino 4 Light Push Bumper 2020 FPI Utility	Each	\$338.62	\$338.62
		Lights not included			
2	WE-IONR	Whelen ION Super LED Red	EA	\$70.00	\$140.00
2	WE-IONB	Whelen ION Super LED Blue	EA	\$70.00	\$140.00
1	GR-5344WHD*	Go Rhino HD Wraparound Brush Guard	Each	\$297.14	\$297.14
1	WE-GB8SP3J-PKG	Whelen 48" DUO Legacy w CCSRN3,SA315P	EA	\$2,431.10	\$2,431.10
1	WE-STPKT105	Whelen Strap Kit 2020 FPI Utility	EA	\$0.00	\$0.00
1	WE-SAK1	Whelen Univ. Mounting Bracket	EA	\$0.00	\$0.00
1	WE-SA315P	Whelen 100W Composite Speaker	EA	\$158.00	\$158.00
1	WE-SAK1	Whelen Univ. Mounting Bracket	EA	\$21.50	\$21.50
1	WE-OEWD50*	Whelen Outer Edge Rear Facing DUO	Each	\$750.22	\$750.22
		2020 FPI Utility			
6	WE-OEI2J*	Whelen DUO Lighthouse Red Blue	EA	\$0.00	\$0.00
2	WE-IONJ	Whelen ION Series LED Split Red Blue	EA	\$70.00	\$140.00
1	WE-IONBKT1	Whelen ION License Brkt Horiz	EA	\$17.85	\$17.85
1	PG-P1826UIN20AOSB	Progard ProCell Prisoner Transport Dual Comp	EA	\$2,454.21	\$2,454.21
1	NOTES*	Notes:	EA	\$0.00	\$0.00
		Contract #680-A1 Police Equip. , Accessories and Ammunition valid thru 2/28/21			

All returns must be authorized by GT Distributors. Interest charges on past due invoices at the maximum rate allowed by law.

Peter Hernandez

Subtotal	\$6,888.64
Misc	\$0.00
Tax	\$0.00
Freight	\$475.00
Total	\$7,363.64

WASHINGTON COUNTY TRACTOR, INC.

1889 HWY 290 EAST * P.O. BOX 1619
 PHONE 979/836-4591 * FAX 979/836-7446
 BRENHAM, TEXAS 77833
 www.wctractor.com



SERVING THIS AREA SINCE 1939
OUR GOAL IS CUSTOMER SATISFACTION

SOLD TO: QUOTE FROM BRIAN SIEMSGLU brian@wctractor.com 979-836-4591 WORK 979-277-8365 CELL	SHIP TO: QUOTE FROM BRIAN SIEMSGLU brian@wctractor.com 979-836-4591 WORK 979-277-8365 CELL
---	---

Acct No. QUOTBR	Payment	Date 6/18/20	Time 12:22PM	Invoice Number QU10367	SP BS	P.O. Number	Tax ID	Pg.# 1
Starting Date 6/16/20	Ending Date	Make	Model	Serial Number	Stock Number			
Promised	Call When Ready <input type="checkbox"/> Yes <input type="checkbox"/> No	Deliver? <input type="checkbox"/> Yes <input type="checkbox"/> No		2nd Serial Number	Usage	Invoice Type QUOTATION	St.# 11	

QTY	B/O	DESCRIPTION OF WORK DONE/PART NUMBER	PRICE	AMOUNT
		NEW HOLLAND BUY BOARD # 611-20		
1		PLUS FREIGHT TO DESTINATION STOCK#:N35751 MAKE:NH MODEL:WORKMASTER 55 CAB DESC:54HP/45PTO HP CAB TRACTOR /LDR SERIAL:ELRT4S55VLAX00063 SERIAL2:2002 SP:BS PIN- ELRT4S55VLAX00063 SERIAL- VLAX00063 VEHICLE- 0014911761 WORKMASTER 55 CAB TRACTOR 550LU FRONT LOADER WORKMASTER 4 POST CAB AIR RIDE SEAT INSTRUCTORS SEAT HVAC SYSTEM 54 ENGINE HP 45 PTO HP TIER 4B ENGINE 12X12 POWER SHUTTLE TRANSMISSION 3500LB LIFT 3 POINT HITCH 2 REAR REMOTES 20.2 COMBINED GPM HYDRAULIC FLOW 540 PTO 11.2X24 FRONT TIRES 16.9X30 REAR TIRES REAR WHEEL WEIGHTS 6800 LBS WEIGHT		38000.00 38000.00
			<i>Grapple Valve \$ 1650⁰⁰</i>	
			<i>Bush Hog BH-316 3495⁰⁰</i>	
			<i>\$ 43145⁰⁰</i>	

I certify the items on this invoice are purchased for exclusive use on a farm or ranch in the production of agricultural products for sale. I understand that if the items are not used exclusively in this manner, I will be liable for the tax, penalty, and interest.

All invoices are due and payable at our office in Brenham, Washington County, Texas. Finance charge is computed by a "periodic rate" at 1-1/2% per month, which is an annual percentage rate of 18% applied to the previous balance after deducting current payments and/or credits appearing on this statement.

NO REFUNDS WITHOUT THIS INVOICE

All claims and returned goods must be accompanied by this bill - 20% restocking charge on special order items. No returns on electrical items.

** CONTINUED ON NEXT PAGE **

INVOICE NO. QU10367



EQUIPMENT	
LABOR	
PARTS	
PARTS ON ORDER	
FREIGHT/MILEAGE	
OTHER	
SHOP SUPPLIES	
SALES TAX	
TOTAL	
BALANCE DUE	

* Designates Tax Applied to This Item



WASHINGTON COUNTY TRACTOR, INC.

1889 HWY 290 EAST * P.O. BOX 1619
 PHONE 979/836-4591 * FAX 979/836-7446
 BRENHAM, TEXAS 77833
 www.wctractor.com



SERVING THIS AREA SINCE 1939
OUR GOAL IS CUSTOMER SATISFACTION

SOLD TO:					SHIP TO:				
QUOTE FROM BRIAN SIEMSGLU brian@wctractor.com 979-836-4591 WORK 979-277-8365 CELL					QUOTE FROM BRIAN SIEMSGLU brian@wctractor.com 979-836-4591 WORK 979-277-8365 CELL				
Acct No.	Payment	Date	Time	Invoice Number	SP	P.O. Number	Tax ID	Pg.#	
QUOTBR		6/16/20	12:22PM	QU10367	BS			2	
Starting Date	Ending Date	Make	Model	Serial Number		Stock Number			
6/16/20									
Promised		Call When Ready		Deliver?		Usage	Invoice Type	St.#	
		<input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes <input type="checkbox"/> No			QUOTATION	11	
QTY	B/O	DESCRIPTION OF WORK DONE/PART NUMBER					PRICE	AMOUNT	
		MODEL 550LU FRONT LOADER 72" SKID STYLE BUCKET 2495LBS LIFT CAPACITY 98.2" DUMP CLEARANCE 131.3" MAX LIFT HEIGHT							

I certify the items on this invoice are purchased for exclusive use on a farm or ranch in the production of agricultural products for sale. I understand that if the items are not used exclusively in this manner, I will be liable for the tax, penalty, and interest.

All invoices are due and payable at our office in Brenham, Washington County, Texas. Finance charge is computed by a "periodic rate" at 1-1/2% per month, which is an annual percentage rate of 18% applied to the previous balance after deducting current payments and/or credits appearing on this statement.

NO REFUNDS WITHOUT THIS INVOICE

All claims and returned goods must be accompanied by this bill - 20% restocking charge on special order items. No returns on electrical items.

SIGNATURE _____

INVOICE NO. QU10367



EQUIPMENT	38000.00
LABOR	0.00
PARTS	0.00
PARTS ON ORDER	0.00
FREIGHT/MILEAGE	0.00
OTHER	0.00
SHOP SUPPLIES	0.00
SALES TAX	
TOTAL	38000.00
PAYMENTS	0.00
BALANCE DUE	38000.00

* Designates Tax Applied to This Item



WASHINGTON COUNTY TRACTOR, INC.

1889 HWY 290 EAST * P.O. BOX 1619
 PHONE 979/836-4591 * FAX 979/836-7446
 BRENHAM, TEXAS 77833
 www.wctractor.com



SERVING THIS AREA SINCE 1939
OUR GOAL IS CUSTOMER SATISFACTION

SOLD TO:					SHIP TO:				
QUOTE FROM BRIAN SIEMSGLU brian@wctractor.com 979-836-4591 WORK 979-277-8365 CELL					QUOTE FROM BRIAN SIEMSGLU brian@wctractor.com 979-836-4591 WORK 979-277-8365 CELL				
Acct No.	Payment	Date	Time	Invoice Number	SP	P.O. Number	Tax ID	Pg.#	
QUOTBR		6/18/20	2:38PM	QU10372	BS			1	
Starting Date	Ending Date	Make	Model	Serial Number		Stock Number			
6/18/20									
Promised		Call When Ready		Deliver?		2nd Serial Number	Usage	Invoice Type	St.#
		<input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes <input type="checkbox"/> No				QUOTATION	11
QTY	B/O	DESCRIPTION OF WORK DONE/PART NUMBER						PRICE	AMOUNT
1		STOCK#:NB06506 MAKE:BH MODEL:BH316-1R DESC:6' 3PT CUTTER SLIP CHAINS RED SERIAL:1HHFR1191990143 SP:BS BH316-1R 50074732 - FRONT CHAIN GUARDS 50080242 - REAR CHAIN GUARDS 6 YEAR LIMITED GEARBOX WARRANTY 6' 3PT CAT I & II STD & QH ROTARY CUTTER 1,050 LBS; STUMP PAN; LAMINATED TAILWHEEL 130 HP GEARBOX FRONT & REAR DEFLECTORS OR CHAINS 10 GAUGE DECK ASAE CAT 4 DRIVELINE SLIP CLUTCH 3" INCH CUTTING CAPACITY COLOR RED						3495.00	3495.00

I certify the items on this invoice are purchased for exclusive use on a farm or ranch in the production of agricultural products for sale. I understand that if the items are not used exclusively in this manner, I will be liable for the tax, penalty, and interest.

All invoices are due and payable at our office in Brenham, Washington County, Texas. Finance charge is computed by a "periodic rate" at 1-1/2% per month, which is an annual percentage rate of 18% applied to the previous balance after deducting current payments and/or credits appearing on this statement.

NO REFUNDS WITHOUT THIS INVOICE
 All claims and returned goods must be accompanied by this bill - 20% restocking charge on special order items. No returns on electrical items.

EQUIPMENT	3495.00
LABOR	0.00
PARTS	0.00
PARTS ON ORDER	0.00
FREIGHT/MILEAGE	0.00
OTHER	0.00
SHOP SUPPLIES	0.00
SALES TAX	
TOTAL	3495.00
PAYMENTS	0.00
BALANCE DUE	3495.00

SIGNATURE _____

INVOICE NO. QU10372



* Designates Tax Applied to This Item





WORKMASTER™ 55, 65 & 75

Sales Information



Category: Tractors
Series/Model: WORKMASTER 55, 65, 75
Document: ATA-10826-18
Date: June 2018

Tractors

This is a Sales Education Document not to be used for advertisement



NEW HOLLAND

WORKMASTER 55, 65 & 75 Positioning



WORKMASTER 55, 65 & 75 Utility tractors are Tough, Practical, Workhorses, that provide unmatched Comfort, Simplicity and Visibility with a Low Cost of Ownership.

Utility tractors are a core product of the Ag market in North America. These tractors can be found in almost every state or province. They perform a variety of tasks across multiple farms that include but not limited to rotary cutting, sickle/disc mowing, sickle/disc mower conditioning, small square baling, round baling, stacking hay bales, loading mixer wagons and manure handling.

The largest segment of this Utility tractor market is the Value or Basic segment with three simple requirements: Basic Comfort, Good Visibility and Simplicity. The WORKMASTER Utility tractors from New Holland are the perfect combination of basic value, comfort, and features with the visibility to ensure you are productive in all your chores.

Value Utility Tractor Customers

Lifestyler / Weekender	Mixed Beef / Cow/Calf	Small Livestock
 <p><u>Who are they?</u> Small land-owners, who are owner-operators engaged in farming as a lifestyle, not necessarily looking for income.</p> <p><u>What do they do?</u> General property maintenance and animal care.</p> <ul style="list-style-type: none"> • Maintaining drives with box blade or rake • Rotary cutting pastures and drives • Feeding and bedding <p><u>Why do they buy?</u></p> <ul style="list-style-type: none"> • Comfortable operator area • Simple, easy to operate • Low price tag 	 <p><u>Who are they?</u> Farmers who are owner-operators engaged in mixed farming (haying or grain farming with a Beef or Cow/Calf herd) for income. Sizes vary, but most will have an additional source of income within the family.</p> <p><u>What do they do?</u> Haying or grain farming as well as animal care.</p> <ul style="list-style-type: none"> • Tilling / Planting • Grain Harvesting • Box blading & rotary cutting • Mowing or mowing and conditioning hay • Raking and tedding • Baling (small square or 4x5 round) • Feeding and bedding • Bale handling <p><u>Why do they buy?</u></p> <ul style="list-style-type: none"> • Comfortable operator area • Good visibility • Low cost of ownership 	 <p><u>Who are they?</u> Farmers who are owner-operators engaged in raising livestock herds for income. Sizes vary, but most all earn their main income from the farm.</p> <p><u>What do they do?</u> Animal care and haying.</p> <ul style="list-style-type: none"> • Box blading & rotary cutting • Mowing or mowing and conditioning hay • Raking and tedding • Baling (small square or 4x5 round) • Feeding and bedding • Bale handling <p><u>Why do they buy?</u></p> <ul style="list-style-type: none"> • Comfortable operator area • Low cost of ownership • Reliability

Value Utility tractors are well suited for a wide range of customers. While the Lifestyler / Weekender, Mixed Beef / Cow/Calf and Small Livestock customers are not the only types of customers using utility tractors, they are the three key customer segments that tend to look for value in a utility tractor and therefore the best target customer segments for a WORKMASTER series utility tractor. The WORKMASTER utility cab tractors address the “Why Buy” boxes of each customer segment making them the ideal choice for these customer segments.



NEW HOLLAND

Family Positioning

WORKMASTER 50, 60, 70

Customer Segments:

- Lifestyler / Sundowner
- Mixed Beef / Cow/Calf
- Small Livestock

Customer focus:

- Essential value
- Customer values price more than any feature or benefit

Product Family Focus:

- **Maintain current customers and target competitors**

Main Competitors:

- John Deere 5E 9x3
- Kubota
MX5200/5660/M7060 8x8
- Mahindra 5500 series
- Massey 2600H series

WORKMASTER 55, 65, 75

Customer Segments:

- Lifestyler / Sundowner
- Mixed Beef / Cow/Calf
- Small Livestock

Customer focus:

- Value & features
- Customer values price and some features and benefits

Product Family Focus:

- **Capture new market for New Holland – Go after Competitors!**

Target Competitors:

- John Deere 5E 12x12
- Kubota M60 series
- Mahindra 6000 series
- Kioti RX series
- Massey 4700 series

PowerStar 65 & 75

Customer Segments:

- Lifestyler / Sundowner
- Mixed Beef / Cow/Calf
- Small Livestock

Customer focus:

- Premium features
- Customer values comfort and performance as much as or more than price

Product Family Focus:

- **Maintain New Holland traditional customers and target competitors**

Target Competitors:

- John Deere 5M

There is a Market for ALL 3 product families to maintain and grow.

WORKMASTER 55, 65 & 75

The following Sales Information document highlights the New Holland WORKMASTER 55, 65 & 75 utility tractors covering the new features and benefits that make them the ideal tractor of choice to meet the demands of the value oriented, owner-operator utility tractor customer.



Model	WORKMASTER 55	WORKMASTER 65	WORKMASTER 75
Rated Engine HP	54	64	74
PTO HP	40	50	60

Tough. Practical. Workhorse.



Summary of the Key Features and Benefits of WORKMASTER Utility Cab

- Best In Class **VALUE CAB/ROPS** platform
- Excellent **VISIBILITY**
- **SIMPLE** product and offering
- **Low Cost** of Ownership
- Factory installed & **INTEGRATED LOADER**
- **Compact, High performance** 3 cylinder engines



NEW HOLLAND

Best In Class Value Cab

Simple cab loaded with features for an attractive Best In Class value cab.

All day comfort comes standard:

- Cloth air suspension seat
- Cloth instructor seat that folds back to reveal a net pocket for additional storage
- Blacked out roof panel that can open for ventilation
 - A HiVis panel can be ordered as factory or DIA option
- Bluetooth Radio ensures the operator can have hands free calls or listen to their own music
- 4 cab mounted work lights provide ample lighting for late night operation
- Heat and A/C with six roof vents to ensure a comfortable climate
- Flat deck platform provides ample leg room to ensure operator comfort.
- Wide opening for easy cab entry



New Holland Benefit:

Simple, Comfortable cab that provides more standard features and ergonomics than other value cabs in the market.

Basic, Effective Ergonomics

Simple, Ergonomic control layout for Best In Class comfort in a value cab.



Right hand console design to keep all controls close to the operator:

- Gear and Range levers are easily within an arms reach to reduce operator effort
- Remote control levers are arranged in an off set position to the right of the gear lever to ensure you can quickly access each lever
- The throttle control is tucked in close to the armrest for quick access
- Lift-O-Matic rear hitch control ensures you can quickly raise and lower the 3 point at each headland
- Draft and position control are directly to the right of the seat
- Electrical switch bank for work lights, rotary beacon and rear wiper/washer for quick control of key features
- Loader Joystick is comfortably located in front of the gear lever

Left hand controls for the PTO and hand brake ensure they are close to the operator for ease of engagement without cluttering the right hand console.

New Holland Benefit:

All controls are close to the operator to reduce operator effort, **enhance operator comfort** and ensure ease of operation.



NEW HOLLAND

Best In Class Value ROPS

Simple open station, flat deck platform with plenty of space for Best In Class comfort in a Value ROPS tractor.

Open air comfort comes standard:

- Wide flat deck platform provides ample leg room to ensure operator comfort
- Vinyl mechanical suspension seat with armrests
- Long fender and frame contoured grab rails provide ease of entry and exit



Big frame, long wheelbase design:

- With 30" rear tires and a wheelbase of 81.8" this 75 HP ROPS tractor is designed for ag operations in a more economical open air package
- 4WD front axle provides additional on demand tractor when needed
- Power shuttle transmission enhances the ease of direction change for operations that require multiple direction changes

New Holland Benefit:

Large wide, open ROPS, flat deck platform with power shuttle transmission provides **Best In Class simplicity and comfort** in a ROPS tractor.

Basic, Effective Ergonomics

Simple, ergonomic open station control layout as a Best In Class ROPS platform



Simple right hand console design keeps all controls close to the operator:

- Gear and Range levers are easily within an arms reach to reduce operator effort
- Remote control levers are arranged in an off set position to the right of the gear lever to ensure you can quickly access each lever
- The throttle control is tucked in close to the armrest for quick access
- Lift-O-Matic rear hitch control ensures you can quickly raise and lower the 3 point at each headland
- Draft and position control are directly to the right of the seat
- Loader Joystick is comfortably located in front of the gear lever

Left hand controls for the PTO and hand brake ensure they are close to the operator for ease of engagement without cluttering the right hand console.

New Holland Benefit:

All controls are organized in a very simple layout that is **close to the operator** to reduce operator effort and **enhance operator comfort**.

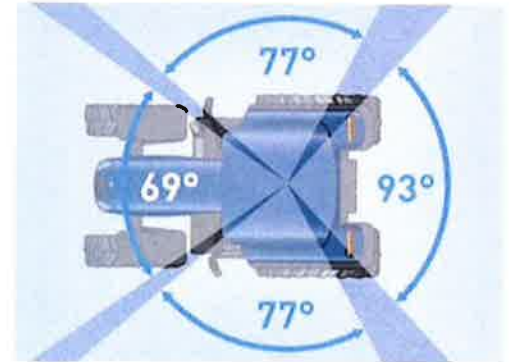


NEW HOLLAND

Exceptional Visibility



4 Post Cab design provides excellent visibility out all sides of the cab. The 316 degrees of visibility ensures that you will be able to clearly see during all operations including mowing hay, baling, rotary cutting and box blading to name a few.



Optional **HiVis panel** ensures a clear view of the loader bucket or attachment when fully raised for dumping into a mixer or stacking that last bale.

Factory loader sits low and tight to the hood line to provide an excellent field of vision out over the front and sides of the hood.



New Holland Benefit:

Clear field of vision to be able to see any and all implements and attachments for safe and comfortable operation.

Simple Product Offering

Two simple configurations to choose from have been designed to provide all the features needed to meet customer demands in multiple different applications and operations without creating complexity and confusion.

1. Cab-Power Shuttle-4WD

The most popular and versatile configuration of the WORKMASTER 55, 65 & 75 provides all the necessary features to tackle most all applications including haying, grounds, drive and pasture maintenance and loader work such as bale moving or stacking, just to name a few.



Cab-PowerShuttle-4WD features:

- Standard Equipment:
 - Cab with instructor seat and front and rear wipers
 - 12x12 power shuttle transmission
 - Column mounted shuttle lever
 - Hydraulic, wet clutch 540 RPM PTO
 - 4WD electronically engaged front axle
 - Automatically engages 4WD when both brake pedals are depressed providing additional stopping power
 - 2 rear remotes
 - 2 function mid mount valve and joystick
 - Factory installed 550LU or 555LU loader with 72" bucket
- Optional Equipment
 - HiVis Panel
 - Optional 3rd rear remote
- Special Order Items
 - Less loader & bucket
 - Less instructor seat option
 - Front weights





NEW HOLLAND

Simple Product Offering

2. WORKMASTER 75 ROPS-Power Shuttle-4WD

A versatile open air configuration of the WORKMASTER Utility available only for the WORKMASTER 75. This ROPS configuration provides all the necessary features to tackle most all applications including haying, grounds, drive and pasture maintenance and loader work.

ROPS-Power Shuttle-4WD features:

- Standard Equipment:
 - Flat deck ROPS platform
 - 2 post foldable ROPS
 - 12x12 power shuttle transmission
 - Column mounted shuttle lever
 - Hydraulic, wet clutch 540 RPM PTO
 - 4WD electronically engaged front axle
 - Automatically engages 4WD when both brake pedals are depressed providing additional stopping power
 - 2 function mid mount valve and joystick
 - Factory installed 550LU or 555LU loader with 72" bucket
- Optional Equipment
 - Optional 3rd rear remote
- Special Order Items
 - Less loader & bucket
 - Front weights



New Holland Benefit:

Simple configurations designed to provide customers just what is required for multiple applications without all the confusion of complicated options.

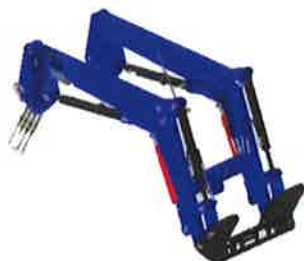
Factory Installed Loader

The **factory installed 550LU and 555LU loaders** were designed specifically for the WORKMASTER 55, 65 & 75 to ensure proper tractor and loader integration and optimal performance.

550LU



555LU



The **550LU** is a non self-leveling configuration and the **555LU** is a mechanical self-leveling configuration.

Factory installed options for these loaders include:

- Euro or SSL style quick attach
- 72" Bucket

Dealer installed options include:

- Loader suspension system
- 3rd function diverter valve
- 550LU or 555LU complete loaders
- Mid mount valve and joystick



The loader joystick has been designed to be more ergonomic providing the operator the choice to use grab the top of the joystick for traditional operation or to grab around the joystick more a more modern and ergonomic approach.

Loader Model	550LU	555LU
Loader Type	NSL	MSL
Maximum Lift Height @ pivot pin (in)	131.3	131.3
Lift Capacity @ 800mm from bucket pivot pin (lbs) to max height	2,425	3,153
Breakout Force @ 800mm from bucket pivot pin (lbs)	TBC	TBC
Dump Clearance @ 45° (in)	98.2	98.2
Digging Depth (in)	7.0	7.0
Reach @ Max Lift at 45° (in)	24.7	41.5
Reach @ Ground Level (in)	86.8	80.9
Bucket Rollback Angle (deg)	42	42
Bucket Dump Angle (deg)	58	61

New Holland Benefit:

Simple factory installed 550LU or 555LU loaders were designed with the tractor to provide optimal integration with just the right features and options to suit the customers operational and ergonomic needs.



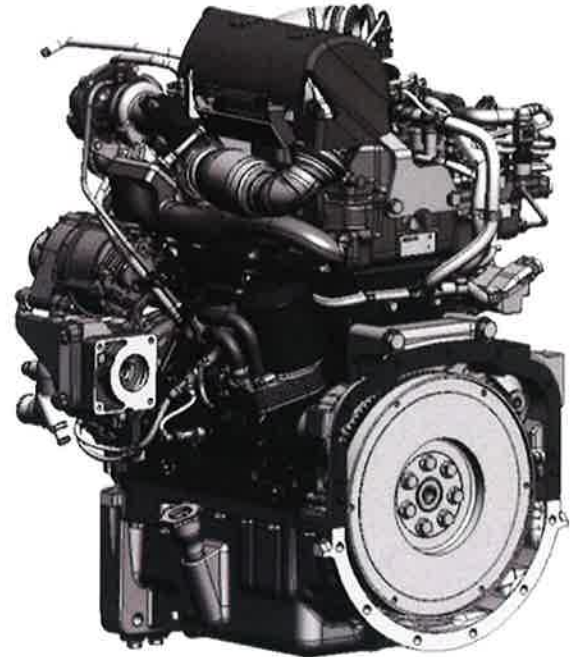
NEW HOLLAND

Compact, Powerful Engine

Powerful engine with high torque and low maintenance costs.

Compact Engine and Simple Emissions

- 3 cylinder 179 Cu. In. architecture
- EGR + DOC only emissions system
 - NO DPF
 - NO REGENERATION
- Does not require huge/bulky hood that blocks visibility



High Performance and Efficiency

- 4 valves per cylinder create fast engine responsiveness
- Common rail fuel injection provides optimal fuel economy
- High torque rise
 - WORKMASTER 55 = 54%
 - WORKMASTER 65 = 47%
 - WORKMASTER 75 = 48%
- Consistent power at high RPM's

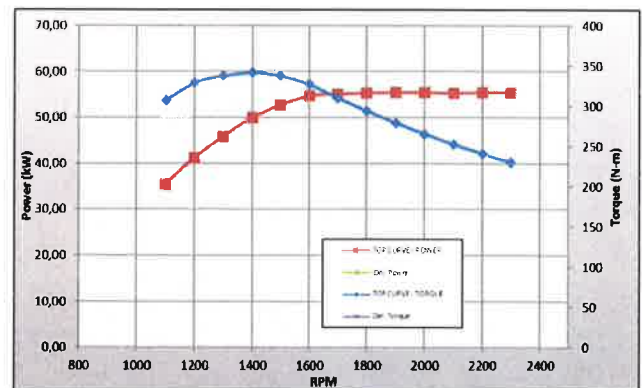
Low Maintenance Costs

- 600 hour oil change interval
- Maintenance free DOC only emissions system

New Holland Benefit:

Compact 3 cylinder engines are **Simple and Powerful** with high torque rise and constant power. The DOC only system with long service intervals provide a **low cost of ownership**.

Workmaster 75



Transmission

Simple 12x12 power shuttle transmission.

Performance based 12x12 power shuttle

- 3 constant mesh ranges
- 4 synchronized gears
- 25 mph (40 kph) max speed (varies based on tire size)
- Best option for customers looking for maximum productivity in a utility tractor or those who make direction changes often in applications such as loader work.



Common, Simple control layout

- Shuttle lever mounted to the steering column for ease of control



- Range and Gear levers located on the right hand console close to the operator



New Holland Benefit:

Simple offering that provides customers the best operating solution for all their tasks.



NEW HOLLAND

Front Axle

4WD Front axle

- 6 bolt
- Limited slip
- Electronically engaged via rocker switch on the steering column
- Static (restricted) capacity of 5,500 lbs.
- Dynamic (unrestricted) capacity 6,500 lbs.
- 11 degrees of oscillation
- Turning angle of 45 degrees with turning radius of 15.5 ft.
- 4WD front axle is engaged automatically when both brake pedals are depressed in order to provide additional stopping power



New Holland Benefit:

4WD front axle is **simple** to engage via the flip of a switch. The electronic 4WD ensures proper traction for all applications with the added safety of additional stopping power by engaging the 4WD when both brake pedals are pressed.

PTO, 3 Point Hitch, Hydraulics

PTO, Hitch and Hydraulics designed to meet and exceed customer needs.

540 RPM Hydraulic PTO

- Hydraulic wet clutch
- Engaged via left hand lever
- Operates at a low 1,960 engine RPM



Rear 3 Point Hitch

- Flexible link ends and telescopic stabilizers as standard equipment
- 3,500 lbs. standard rear hitch lift capacity
- 4,000 lbs. optional rear hitch lift capacity with additional lift cylinder
- Lift-O-Matic system provides a quick option for raising and lowering the rear hitch with the flip of a switch



Hydraulics

- Dual pump system (12.6 gpm implement, 7.6 gpm steering)
- 2 Function mid mount valve and joystick available
- 2 rear remotes standard (3rd factory installed or DIA)
- Couplers are positioned on the left hand side for ease of use
- Color coded rear remotes and lever controls



New Holland Benefit:

Simple hydraulic PTO, **easy to operate** hitch and powerful hydraulics are designed for ease of use to **enhance operator comfort**.



NEW HOLLAND

Specifications

	WORKMASTER 55	WORKMASTER 65	WORKMASTER 75
Engine			
Make	S8000	S8000	S8000
Type	3-cylinder diesel	3-cylinder diesel	3-cylinder diesel
Displacement cu. in. (L)	179 (2.9)	179 (2.9)	179 (2.9)
Gross engine horsepower	54	64	74
PTO horsepower*	40	50	60
Rated Engine Speed rpm	2,300	2,300	2,300
Emissions Tier 4B	CEGR + DOC	CEGR + DOC	CEGR + DOC
Transmissions			
Standard		12X12 Power Shuttle	
3-Point Hitch			
Lift capacity @ 24" lbs. (kg.)	3,500 (1587)	3,500 (1587)	3,500 (1587)
Optional ram @ 24" lbs. (kg.)	4,000 (1814)	4,000 (1814)	4,000 (1814)
Hydraulics			
Rear remotes	2 or 3	2 or 3	2 or 3
Imp. pump gpm (L/min)	12.6 (48)	12.6 (48)	12.6 (48)
Service pump gpm (L/min)	7.6 (29)	7.6 (29)	7.6 (29)
PTO			
Base PTO RPM	540	540	540
Dimensions*			
Weight - Cab/4WD lbs. (kg.)	6,800 (3100)	6,800 (3100)	6,800 (3100)
Weight - ROPS/4WD lbs. (kg.)	--	--	6,250 (2850)
Overall height - Cab roof in. (mm)	100.2 (2545)	100.2 (2545)	100.2 (2545)
Overall height - top of ROPS in. (mm)	--	--	99.8 (2536)
Overall length - 4WD in. (mm)	154.1 (3915)	154.1 (3915)	154.1 (3915)
Wheelbase 4WD in. (mm)	83.6 (2123)	83.6 (2123)	83.6 (2123)

*16.9x30 rear tires



* PTO HP values differ from WORKMASTER 50, 60 & 70 due to differences in engines and the drivetrain. The Workmaster 55, 65 & 75 having a power shuttle transmission with wet clutches for the transmission and PTO versus the Workmaster 50, 60 & 70 which have a mechanical shuttle transmission with dry clutches for the transmission and PTO.

New Holland Customer Solutions

WORKMASTER compatible implements and attachments

Ground Engagement: box blade, rear blade, landscape rake, disc harrow



Work EZ™ 60BM, 70BM



Work EZ™ 72LR



Work EZ™ EZ60SM, EZ72SM



Work EZ™ EZ78DC

Land maintenance: rotary cutters



716GC, 717GC Value Series



736GC, 737GC Medium Duty



757GC Heavy Duty

Mowing hay: disc mower, sickle mower conditioner



HM243, HM235, HM236



H6730, H6740, 6750
DuraDisc™ 107, 108, 109



472, 488

Hay preparation: tedders, rakes



ProTed™ 3417, 3625



Rolabar® 57, 256, 258, 260



Duravee™ 1020, 1225, 1428, 1631, 1833, 2036



ProRotor™ 3114, 3223, 3226



ProCart™ 1022, 1225, 1225 Plus

Baling Hay: small square baler, round baler



BC5050



RF440, RF450



RB 450 Utility

Manure handling: Box spreader





NEW HOLLAND

Feature and Benefit Review

The WORKMASTER 55, 65 & 75 are the **Tough, Practical, Workhorses**, that provide the best combination of **Comfort, Simplicity** and **Visibility** with a **Low Cost of Ownership** in a utility value tractor. This document highlights the features that have been incorporated into this WORKMASTER series to provide customers a best in class value utility tractor satisfying key customer needs.

Comfort

Best in Class
Cab/ROPS
Platforms

Basic,
essential
ergonomics

Hydraulic
PTO &
Lift-O-Matic
Hitch Control

Simplicity

Simple
Product
Offering

Factory
installed
loaders

Power
Shuttle
Transmission

Visibility

4 Post Cab
with 316
Degrees of
Visibility

High Visibility
Panel Option
(Cab Models)

Low Profile
Integrated
Loader
Design

Low Cost of Ownership

Simple DOC
only
Emissions
System

Long Service
Intervals

Competitive
Market Price

Sales Information

WORKMASTER 55, 65 & 75

The information presented herein is intended for sales education purposes and is intended for the use of CNH Industrial America LLC., its affiliates, and its independent dealers only. This information is to be treated as CONFIDENTIAL and is not to be used for advertising purposes. Competitive comparisons are based on competitive information known at time of printing. Sources of information include published industry specifications and data. General statements made herein are the opinions of the authors concluded from supporting data.

Note: Specifications are stated in accordance with industry standards or recommended practices, where applicable.

This Sales Education Document has been published for worldwide circulation. The availability of some models and equipment builds vary according to the country in which the equipment is used and sold. The illustrations and text may include optional equipment and accessories and may not include all standard equipment. For more information about the current standard and optional equipment offered for your sales area, consult the published price listings.

Important

CNH Industrial America LLC. reserves the right to change product specifications without notice and without incurring any obligation relating to such changes.

Any trademarks referred to herein in association with the goods and/or services of companies other than CNH Industrial America LLC. are the property of these respective companies.

New Holland is a registered trademark of CNH Industrial America LLC.



CNH INDUSTRIAL ORIGINAL PARTS ENGINEERED FOR NEW HOLLAND EQUIPMENT. SUPERIOR QUALITY, GLOBAL SUPPORT.

© 2018 CNH Industrial America LLC.
All Rights Reserved. Printed in U.S.A.

www.newholland.com/na

WORKMASTER™ UTILITY TRACTORS

WORKMASTER™ 55 | WORKMASTER™ 65 | WORKMASTER™ 75



The perfect combination of value, comfort and productive features.

WORKMASTER™ utility tractors are suited to a wide range of customers. Designed for those with a keen eye for value, the NEW WORKMASTER 55, 65 and 75 provide unmatched comfort, simplicity and visibility with a low cost of ownership.

WORKMASTER™ USES



	Lifestyler/ Hobby Farms	Mixed Beef & Cow/Calf Operations	Livestock Operations
Property Maintenance	✓	✓	✓
Animal Care	✓	✓	✓
Haymaking	✓	✓	✓
	<ul style="list-style-type: none"> • Maintaining driveways with blade or rake • Rotary cutting pastures • Feeding animals • Spreading bedding 	<ul style="list-style-type: none"> • Mowing • Hay mowing/conditioning • Raking, tedding • Baling (small square or 4x5 round) • Bale handling • Feeding livestock • Spreading bedding 	<ul style="list-style-type: none"> • Rotary cutting • Box blading • Mowing or using mower-conditioner • Baling (small square or 4x5 round) • Bale handling • Feeding livestock • Spreading bedding • Cleaning lots
Reasons to buy	Comfortable, simple to operate, great visibility and low cost of ownership		

Best-in-class value cab keeps you comfortable while you complete your tasks

Value and comfort are not mutually exclusive. The all-weather WORKMASTER four-post cab protects you from the elements and is loaded with comfort features not found on other value cabs. The wide entry and flat deck allow for easy entry and exit and provide added foot room. There's comfortable seating for two with a cloth air suspension seat and instructor seat that folds back for additional storage when not in use. You're prepared for any weather with a heating and air conditioning system featuring six roof vents, as well as a blacked-out roof hatch that opens for ventilation when desired. The simple, ergonomic right-hand console positions controls close to you, where they come naturally to your hand. Bluetooth radio ensures you can receive hands-free calls and enjoy the music you like.





A view that can't be beat for a safer and more productive operation

You enjoy added ease and confidence that comes with an exceptional view to your work. The WORKMASTER cab boasts 316-degree visibility and an optional high-visibility roof panel so you can look overhead to a raised loader when stacking or dumping. Four cab work lights enhance your view when operating at night or in low light.



Comfortable open-air platform when only the outdoors will do (WORKMASTER 75 only)

For added economy, the WORKMASTER 75 is available in a flat-deck ROPS platform configuration with a vinyl mechanical suspension seat and the same comfortable control layout as cab models.



High-productivity power shuttle to get your loader tasks completed sooner

The 12x12 hydraulic power shuttle transmission provides four synchronized gears in three synchronized ranges, and a 25-mph (40-kph) travel speed. The shuttle lever is mounted on the left-hand side of the steering column for easy fingertip access during jobs that require frequent forward-reverse shifting, like loading, grading and mowing.



4WD traction and braking

Engage the 4WD front axle electronically using a simple rocker switch and you get the added traction on demand for slippery, uneven conditions. The axle is ruggedly built, with a 6,500-pound dynamic capacity. When you depress both brake pedals, four-wheel drive engages automatically to provide added stopping power for better control.

Powerfully efficient.



WORKMASTER™ 55, 65 and 75 tractors are powered by compact, high-performance S8000 three-cylinder engines that provide high torque for tackling difficult tasks and conditions. These engines meet rigorous Tier 4B environmental standards without the need for added fluids or operator intervention by using exhaust gas recirculation (EGR) and a maintenance-free diesel oxidation catalyst (DOC) only. Long, 600-hour service intervals further reduce your maintenance costs and downtime.

Low operating costs

The wet clutch 540-rpm power take off (PTO) operates at a low 1,960 engine rpm to conserve fuel and maximize your efficiency no matter what implement or attachment you operate.





Hitch lift capacity up to 4,000 pounds

A 3,500-pound standard rear hitch lift capacity allows your WORKMASTER tractor to handle large implements. Add the optional auxiliary lift ram to increase capacity to 4,000 pounds. Flexible link ends and telescopic stabilizers make implement hookup a breeze. The Lift-O-Matic rear hitch control allows you to quickly raise and lower the hitch for fast, smooth headland turns.



Dual-pump hydraulic system for faster loader cycle times

The reliable hydraulic system combines a 12.6-gallon-per-minute (gpm) implement pump and a 7.6-gpm steering pump to deliver the hydraulic power you need for remotes, a three-point hitch and a loader. New Holland color codes the in-cab hydraulic control levers and rear remotes so you can easily identify the correct lever. The remote couplers are located toward the left side at the rear of the tractor so there's no need to reach over the implement for hookup. Two rear remotes are standard equipment, with a third available as an option. A two-function mid-mount valve and joystick come as standard equipment.



Integrated loaders for a perfect fit

WORKMASTER utility tractors are ideal loader tractors. Designed and installed at the New Holland factory, the 550LU and 555LU front loaders integrate perfectly with the WORKMASTER 55, 65 and 75. The loader fits low over the hood, enhancing visibility to put you at ease and allow for a more confident operating experience. To improve your visibility of the raised loader bucket, add the optional high-visibility panel in the WORKMASTER cab. These loaders are comfortable to operate with the new ergonomically designed joystick and two-function mid-mount valve. Dealer-installed accessories include a third function diverter valve for use with attachments such as a grapple bucket, and a suspension system for operating over rough terrain. A 72-inch bucket is standard with your choice of SSL or Euro style quick attach.

LOADER SPECIFICATIONS

Model	550LU	555LU
Leveling	Non self leveling	Mechanical self leveling
Maximum lift height @ pivot pin	in. (mm) 131.3 (3335)	130.0 (3302)
Lift capacity @ 800 mm from bucket pivot pin to max height	lbs. (kg) 2,425 (1100)	3,153 (1430)
Dump clearance @ 45 degrees	in. (mm) 98.2 (2495)	98.2 (2495)
Digging depth	in. (mm) 7.0 (180)	7.0 (180)
Reach @ max lift at 45 degrees	in. (mm) 24.7 (627)	41.5 (1055)
Reach @ ground level	in. (mm) 86.8 (2205)	80.9 (2055)
Bucket rollback angle	degrees 42	42
Bucket dump angle	degrees 58	61

Choose the model and configuration for you.

WORKMASTER™ utility tractors are a match for the demands of caring for property and animals. Whether you need to mow, grade, bale or load, there's a WORKMASTER model that suits your needs.

Cab Version – WORKMASTER™ 55, 65 and 75

Increase your on-the-job productivity with the all-day comfort of a WORKMASTER utility tractor with cab.

- Flat-deck cab with instructor seat
- Front and rear wiper and washers
- 4WD front axle with electronic engagement
- 12x12 Power Shuttle
- 540 RPM wet clutch PTO
- 16.9x30 rear tires with 11.2x24 front tires
- 2 rear hydraulic remotes
- 2-function mid-mount valve and joystick
- Factory-installed loader with bucket
 - 550LU non-self-leveling or
 - 555LU mechanical self-leveling
 - Skid steer or Euro style 72-inch bucket

Options:

- Hi vis panel
- 3rd rear remote
- Rear wheel weights
- Rear hitch auxiliary lift ram





ROPS Version – WORKMASTER™ 75

The versatile and economical open-air WORKMASTER™ 75 tackles most all applications including haying, grounds maintenance, pasture maintenance and loader work. With its large frame and long 81.8-inch wheelbase, the WORKMASTER 75 is ready for tough challenges.

- Flat-deck, open station platform
- 2-Post Foldable ROPS
- 4WD front axle
- 12x12 Power Shuttle
- 540 RPM wet clutch PTO
- 16.9x30 rear tires with 11.2x24 front tires
- 2 rear hydraulic remotes
- 2-function mid-mount valve and joystick
- Factory-installed loader with bucket
 - 550LU non-self-leveling or
 - 555LU mechanical self-leveling
 - Skid steer or Euro style 72-inch bucket

Options:

- 3rd rear remote
- Rear wheel weights
- Rear hitch auxiliary lift ram

WORKMASTER™ UTILITY TRACTOR SPECIFICATIONS

Models		WORKMASTER 55	WORKMASTER 65	WORKMASTER 75
Engine				
Make		S8000	S8000	S8000
Type		3-cylinder diesel	3-cylinder diesel	3-cylinder diesel
Displacement	cu. in. [L]	179 [2.9]	179 [2.9]	179 [2.9]
Gross engine horsepower		54	64	74
PTO horsepower [at rated engine speed]		40	50	60
Max PTO horsepower [at 1,700 engine RPM]		45	55	65
Rated Engine Speed	rpm	2,300	2,300	2,300
Emissions Tier 4B		CEGR + DOC	CEGR + DOC	CEGR + DOC
Transmissions				
Standard			12X12 Power Shuttle	
3-Point Hitch				
Lift capacity @ 24"	lbs. (kg)	3,500 [1587]	3,500 [1587]	3,500 [1587]
Optional ram @ 24"	lbs. (kg)	4,000 [1814]	4,000 [1814]	4,000 [1814]
Hydraulics				
Rear remotes		2 or 3	2 or 3	2 or 3
Imp. pump	gpm (l/min)	12.6 [48]	12.6 [48]	12.6 [48]
Service pump	gpm (l/min)	7.6 [29]	7.6 [29]	7.6 [29]
PTO				
Base PTO RPM		540	540	540
Dimensions*				
Weight - Cab/4WD	lbs. (kg)	6,800 [3100]	6,800 [3100]	6,800 [3100]
Weight - ROPS/4WD	lbs. (kg)	—	—	6,250 [2850]
Overall height - Cab roof	in. (mm)	100.2 [2545]	100.2 [2545]	100.2 [2545]
Overall height - top of ROPS	in. (mm)	—	—	99.8 [2536]
Overall length - 4WD	in. (mm)	154.1 [3915]	154.1 [3915]	154.1 [3915]
Wheelbase 4WD	in. (mm)	83.6 [2123]	83.6 [2123]	83.6 [2123]

*16.9x30 rear tires — Not Available



We are proud to support the FFA.

Learn more at www.newholland.com/na

Design, materials and/or specifications are subject to change without notice and without liability therefor. Specifications are applicable to units sold in Canada, the United States, its territories and possessions, and may vary outside these areas.

© 2018 CNH Industrial America LLC. All rights reserved. New Holland is a trademark registered in the United States and many other countries, owned by or licensed to CNH Industrial N.V., its subsidiaries or affiliates. Any trademarks referred to herein, in association with goods and/or services of companies, other than owned by or licensed to CNH Industrial N.V., its subsidiaries or affiliates, are the property of those respective companies.



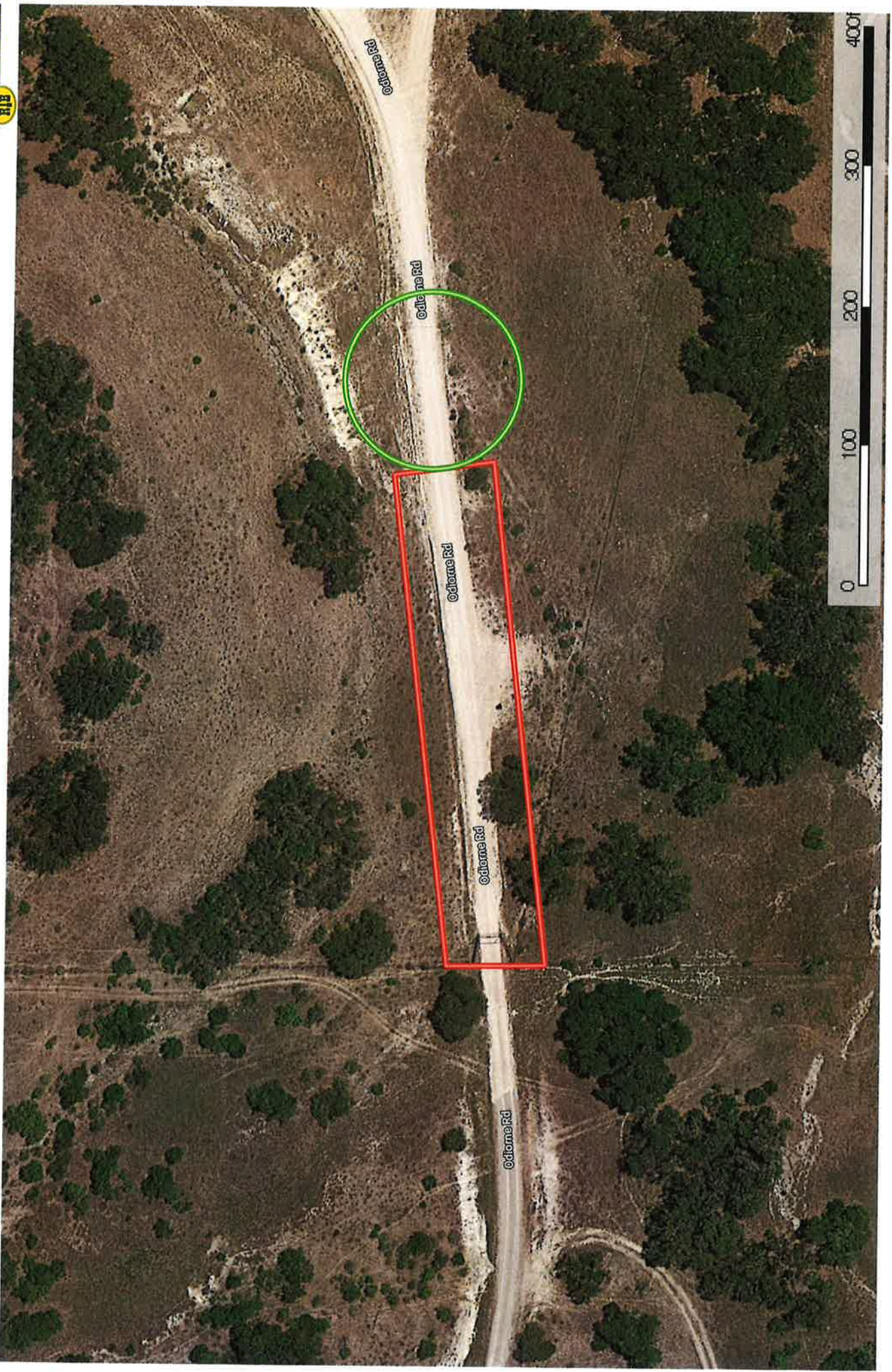
Safety begins with a thorough understanding of the equipment. Always make sure you and your operators read the Operator's Manual before using the equipment. Pay close attention to all safety and operating details and never operate machinery without all shields, protective devices and structures in place.

NH36145409 • 0818 • 01P • PRINTED IN U.S.A.

PUBLIC NOTICE

The Blanco County Commissioners Court is accepting bids for paving in Pct. 2. Bidders should contact Commissioner Emil Uecker, Telephone No. (830) 868-4471 to obtain the specifications. Sealed bids should be returned to: Brett Bray, Blanco County Judge, P.O. Box 387, Johnson City, Texas 78636 and the bid envelope should be marked "**Paving Bid Pct 2**" in the lower left hand corner. Bids must be received on or before **9:00 A.M., Tuesday, July 28, 2020**. Bids will be opened and read aloud in Commissioners Court on **Tuesday, July 28, 2020**. All bids must include a 5% bid bond. The Blanco County Commissioners Court reserves the right to reject any and all bids.

**SO ORDERED:
BRETT BRAY
BLANCO COUNTY JUDGE**



Pivot Boundary